
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the quarterly period ended December 31, 2018

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission File Number: 1-35305



Post Holdings, Inc.

(Exact name of registrant as specified in its charter)

Missouri

**(State or other jurisdiction of
incorporation or organization)**

45-3355106

(I.R.S. Employer Identification No.)

2503 S. Hanley Road

St. Louis, Missouri 63144

(Address of principal executive offices) (Zip Code)

(314) 644-7600

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date:

Common stock, \$0.01 Par Value – 66,495,434 shares as of January 28, 2019

POST HOLDINGS, INC.
QUARTERLY REPORT ON FORM 10-Q
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PART I. FINANCIAL INFORMATION.**ITEM 1. FINANCIAL STATEMENTS (UNAUDITED).**

POST HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)
(in millions, except per share data)

	Three Months Ended December 31,	
	2018	2017
Net Sales	\$ 1,411.3	\$ 1,433.1
Cost of goods sold	984.8	984.6
Gross Profit	426.5	448.5
Selling, general and administrative expenses	217.1	246.0
Amortization of intangible assets	40.3	41.5
Gain on sale of business	(124.7)	—
Other operating income, net	(0.1)	—
Operating Profit	293.9	161.0
Interest expense, net	59.4	90.5
Loss on extinguishment of debt, net	6.1	37.3
Expense (income) on swaps, net	51.7	(2.7)
Other income, net	(3.7)	(3.5)
Earnings before Income Taxes and Equity Method Loss	180.4	39.4
Income tax expense (benefit)	43.8	(255.8)
Equity method loss, net of tax	10.7	—
Net Earnings Including Noncontrolling Interest	125.9	295.2
Less: Net earnings attributable to noncontrolling interest	0.3	0.3
Net Earnings	125.6	294.9
Less: Preferred stock dividends	2.0	3.4
Net Earnings Available to Common Shareholders	\$ 123.6	\$ 291.5
Earnings per Common Share:		
Basic	\$ 1.85	\$ 4.42
Diluted	\$ 1.67	\$ 3.82
Weighted-Average Common Shares Outstanding:		
Basic	66.7	66.0
Diluted	75.1	77.3

See accompanying Notes to Condensed Consolidated Financial Statements (Unaudited).

POST HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)
(in millions)

	Three Months Ended December 31,	
	2018	2017
Net Earnings Including Noncontrolling Interest	\$ 125.9	\$ 295.2
Pension and postretirement benefits adjustments:		
Reclassifications to net earnings	(1.2)	(0.8)
Hedging adjustments:		
Unrealized net gain (loss) on derivatives	24.4	(1.5)
Reclassifications to net earnings	(30.1)	0.3
Foreign currency translation adjustments:		
Unrealized foreign currency translation adjustments	(40.2)	13.9
Reclassifications to net earnings	42.1	—
Tax benefit on other comprehensive income:		
Pension and postretirement benefits	0.3	0.2
Hedging	1.4	0.3
Total Other Comprehensive (Loss) Income	<u>(3.3)</u>	<u>12.4</u>
Less: Comprehensive income attributable to noncontrolling interest	0.3	0.3
Total Comprehensive Income	<u>\$ 122.3</u>	<u>\$ 307.3</u>

See accompanying Notes to Condensed Consolidated Financial Statements (Unaudited).

POST HOLDINGS, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)
(in millions)

	December 31, 2018	September 30, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 222.9	\$ 989.7
Restricted cash	10.6	4.8
Receivables, net	452.5	462.3
Inventories	498.9	484.2
Current assets held for sale	—	195.0
Prepaid expenses and other current assets	57.5	64.3
Total Current Assets	1,242.4	2,200.3
Property, net	1,715.0	1,709.7
Goodwill	4,478.5	4,499.6
Other intangible assets, net	3,488.8	3,539.3
Equity method investments	168.1	5.2
Other assets held for sale	—	856.6
Other assets	192.0	246.8
Total Assets	\$ 11,284.8	\$ 13,057.5
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current Liabilities		
Current portion of long-term debt	\$ 3.4	\$ 22.1
Accounts payable	331.6	365.1
Current liabilities held for sale	—	65.6
Other current liabilities	462.1	339.3
Total Current Liabilities	797.1	792.1
Long-term debt	6,336.5	7,232.1
Deferred income taxes	781.2	778.4
Other liabilities held for sale	—	695.1
Other liabilities	213.6	499.3
Total Liabilities	8,128.4	9,997.0
Shareholders' Equity		
Preferred stock	—	—
Common stock	0.8	0.8
Additional paid-in capital	3,592.4	3,590.9
Retained earnings	210.7	88.0
Accumulated other comprehensive loss	(42.7)	(39.4)
Treasury stock, at cost	(615.2)	(589.9)
Total Shareholders' Equity Excluding Noncontrolling Interest	3,146.0	3,050.4
Noncontrolling interest	10.4	10.1
Total Shareholders' Equity	3,156.4	3,060.5
Total Liabilities and Shareholders' Equity	\$ 11,284.8	\$ 13,057.5

See accompanying Notes to Condensed Consolidated Financial Statements (Unaudited).

POST HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)
(in millions)

	Three Months Ended December 31,	
	2018	2017
Cash Flows from Operating Activities		
Net Earnings Including Noncontrolling Interest	\$ 125.9	\$ 295.2
Adjustments to reconcile net earnings including noncontrolling interest to net cash flow provided by operating activities:		
Depreciation and amortization	93.6	90.5
Unrealized loss (gain) on interest rate swaps	51.5	(3.1)
Gain on sale of business	(124.7)	—
Loss on extinguishment of debt, net	6.1	37.3
Non-cash stock-based compensation expense	8.7	6.8
Equity method loss, net of tax	10.7	—
Deferred income taxes	8.1	(262.7)
Other, net	0.6	2.3
Other changes in operating assets and liabilities, net of business acquisitions:		
Decrease in receivables, net	30.8	11.6
Increase in inventories	(16.1)	(13.4)
Increase in prepaid expenses and other current assets	(0.5)	(14.5)
Decrease (increase) in other assets	0.9	(5.4)
Increase in accounts payable and other current liabilities	46.7	61.9
Decrease in non-current liabilities	(3.6)	(2.0)
Net Cash Provided by Operating Activities	238.7	204.5
Cash Flows from Investing Activities		
Additions to property	(78.8)	(46.7)
Proceeds from sale of property and assets held for sale	2.0	0.1
Proceeds from sale of business	250.0	—
Cross-currency swap cash settlements	28.3	—
Other, net	—	(1.2)
Net Cash Provided by (Used in) Investing Activities	201.5	(47.8)
Cash Flows from Financing Activities		
Proceeds from issuance of long-term debt	—	1,000.0
Repayments of long-term debt	(919.0)	(635.5)
Payments to appraisal rights holders	(253.6)	—
Purchases of treasury stock	(25.3)	(56.0)
Payments of preferred stock dividends	(2.0)	(3.4)
Payments of debt issuance costs	(0.3)	(10.2)
Refund of debt issuance costs	7.8	—
Payment of debt extinguishment costs	—	(30.8)
Other, net	(7.2)	(4.5)
Net Cash (Used in) Provided by Financing Activities	(1,199.6)	259.6
Effect of Exchange Rate Changes on Cash, Cash Equivalents and Restricted Cash	(1.6)	0.7
Net (Decrease) Increase in Cash, Cash Equivalents and Restricted Cash	(761.0)	417.0
Cash, Cash Equivalents and Restricted Cash, Beginning of Year	994.5	1,530.1
Cash, Cash Equivalents and Restricted Cash, End of Period	\$ 233.5	\$ 1,947.1

See accompanying Notes to Condensed Consolidated Financial Statements (Unaudited).

POST HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (Unaudited)
(in millions)

	Post Holdings, Inc. Shareholders'											
	Preferred Stock		Common Stock		Additional Paid-in Capital	(Accumulated Deficit) Retained Earnings	Accumulated Other Comprehensive Loss			Treasury Stock	Non- Controlling Interest	Total Shareholders' Equity
	Shares	Amount	Shares	Amount			Retirement Benefit Adjustments, net of tax	Hedging Adjustments, net of tax	Foreign Currency Translation Adjustments			
Balance, September 30, 2017	4.7	\$ —	66.1	\$ 0.7	\$3,566.5	\$ (376.0)	\$ 35.1	\$ (11.1)	\$ (64.0)	\$(371.2)	\$ 9.7	\$ 2,789.7
Net earnings	—	—	—	—	—	294.9	—	—	—	—	—	294.9
Preferred stock dividends declared	—	—	—	—	(3.4)	—	—	—	—	—	—	(3.4)
Activity under stock and deferred compensation plans	—	—	0.1	—	(4.3)	—	—	—	—	—	—	(4.3)
Stock-based compensation expense	—	—	—	—	6.8	—	—	—	—	—	—	6.8
Purchases of treasury stock	—	—	(0.7)	—	—	—	—	—	—	(56.0)	—	(56.0)
Net earnings attributable to noncontrolling interest	—	—	—	—	—	—	—	—	—	—	0.3	0.3
Net change in retirement benefits, net of tax	—	—	—	—	—	—	(0.6)	—	—	—	—	(0.6)
Net change in hedges, net of tax	—	—	—	—	—	—	—	(0.9)	—	—	—	(0.9)
Foreign currency translation adjustments	—	—	—	—	—	—	—	—	13.9	—	—	13.9
Balance, December 31, 2017	<u>4.7</u>	<u>\$ —</u>	<u>65.5</u>	<u>\$ 0.7</u>	<u>\$3,565.6</u>	<u>\$ (81.1)</u>	<u>\$ 34.5</u>	<u>\$ (12.0)</u>	<u>\$ (50.1)</u>	<u>\$(427.2)</u>	<u>\$ 10.0</u>	<u>\$ 3,040.4</u>
Balance, September 30, 2018	3.2	\$ —	66.7	\$ 0.8	\$3,590.9	\$ 88.0	\$ 37.9	\$ 37.4	\$ (114.7)	\$(589.9)	\$ 10.1	\$ 3,060.5
Net earnings	—	—	—	—	—	125.6	—	—	—	—	—	125.6
Adoption of accounting standards update 2014-09	—	—	—	—	—	(0.9)	—	—	—	—	—	(0.9)
Preferred stock dividends declared	—	—	—	—	—	(2.0)	—	—	—	—	—	(2.0)
Activity under stock and deferred compensation plans	—	—	0.2	—	(7.2)	—	—	—	—	—	—	(7.2)
Stock-based compensation expense	—	—	—	—	8.7	—	—	—	—	—	—	8.7
Purchases of treasury stock	—	—	(0.3)	—	—	—	—	—	—	(25.3)	—	(25.3)
Net earnings attributable to noncontrolling interest	—	—	—	—	—	—	—	—	—	—	0.3	0.3
Net change in retirement benefits, net of tax	—	—	—	—	—	—	(0.9)	—	—	—	—	(0.9)

Net change in hedges, net of tax	—	—	—	—	—	—	—	(4.3)	—	—	—	(4.3)
Foreign currency translation adjustments	—	—	—	—	—	—	—	—	1.9	—	—	1.9
Balance, December 31, 2018	<u>3.2</u>	<u>\$ —</u>	<u>66.6</u>	<u>\$ 0.8</u>	<u>\$3,592.4</u>	<u>\$ 210.7</u>	<u>\$ 37.0</u>	<u>\$ 33.1</u>	<u>\$ (112.8)</u>	<u>\$(615.2)</u>	<u>\$ 10.4</u>	<u>\$ 3,156.4</u>

POST HOLDINGS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)
(in millions, except per share information and where indicated otherwise)

NOTE 1 — BASIS OF PRESENTATION

These unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”), under the rules and regulations of the United States Securities and Exchange Commission (the “SEC”), and on a basis substantially consistent with the audited consolidated financial statements of Post Holdings, Inc. (herein referred to as “Post,” “the Company,” “us,” “our” or “we”) as of and for the fiscal year ended September 30, 2018. These unaudited condensed consolidated financial statements should be read in conjunction with such audited consolidated financial statements, which are included in the Company’s Annual Report on Form 10-K for the fiscal year ended September 30, 2018, filed with the SEC on November 16, 2018.

These unaudited condensed consolidated financial statements include all adjustments (consisting of normal recurring adjustments and accruals) that management considers necessary for a fair statement of the Company’s results of operations, comprehensive income, financial position and cash flows for the interim periods presented. Interim results are not necessarily indicative of the results for any other interim period or for the entire fiscal year. Certain prior year amounts have been reclassified to conform with the 2019 presentation. These reclassifications had no impact on net earnings as previously reported.

On October 1, 2018, Post and affiliates of Thomas H. Lee Partners, L.P. (collectively, “THL”) separately capitalized 8th Avenue Food & Provisions, Inc. (“8th Avenue,” and such transactions, the “8th Avenue Transactions”), and 8th Avenue became the holding company for Post’s historical private brands business. Post received total proceeds of \$875.0 from the 8th Avenue Transactions, retaining shares of common stock equal to 60.5% of the common equity in 8th Avenue. As of October 1, 2018, 8th Avenue is no longer consolidated in the Company’s financial statements and the 60.5% common equity retained interest in 8th Avenue is accounted for using the equity method. 8th Avenue is reported historically herein as Post’s Private Brands segment. For additional information, see Notes 4, 8 and 17.

NOTE 2 — RECENTLY ISSUED AND ADOPTED ACCOUNTING STANDARDS

The Company has considered all new accounting pronouncements and has concluded there are no new pronouncements (other than the ones described below) that had or will have an impact on the Company’s results of operations, other comprehensive income (“OCI”), financial condition, cash flows or shareholders’ equity based on current information.

Recently Issued

In February 2016, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2016-02, “Leases (Topic 842).” This ASU requires a company to recognize right-of-use assets and lease liabilities on its balance sheet and disclose key information about leasing arrangements. ASU 2016-02 offers specific accounting guidance for lessees, lessors and sale and leaseback transactions. Lessees and lessors are required to disclose qualitative and quantitative information about leasing arrangements to enable a user of the financial statements to assess the amount, timing and uncertainty of cash flows arising from leases. This ASU is effective for annual periods beginning after December 15, 2018 and interim periods therein (i.e., Post’s financial statements for the year ending September 30, 2020), with early adoption permitted. The Company will adopt this ASU on October 1, 2019 and expects to use the modified retrospective method of adoption. The Company has selected a software vendor and is in the process of assessing its lease agreements to identify those that fall within the scope of this guidance. This ASU will result in a material increase in both assets and liabilities; however, the Company is unable to quantify the impact at this time. In addition, the Company expects to provide expanded disclosures to present additional information related to its leasing arrangements.

Recently Adopted

In August 2018, the FASB issued ASU 2018-15, “Intangibles - Goodwill and Other - Internal-Use Software (Subtopic 350-40): Customer’s Accounting for Implementation Costs Incurred in a Cloud Computing Arrangement that is a Service Contract.” This ASU largely aligns the guidance for recognizing implementation costs incurred in a cloud computing arrangement that is a service contract with that for recognizing implementation costs incurred to develop or obtain internal-use software, including hosting arrangements that include an internal-use software license. The Company adopted this ASU on October 1, 2018 on a prospective basis, as permitted by the ASU. This change did not have a material impact on the Company’s financial statements.

In June 2018, the FASB issued ASU 2018-07, “Compensation - Stock Compensation (Topic 718): Improvements to Nonemployee Share-Based Payment Accounting.” This ASU largely aligns the accounting for share-based payment awards issued to employees and nonemployees, whereby the existing employee guidance will apply to nonemployee share-based transactions (as long as the transaction is not effectively a form of financing), with the exception of specific guidance related to the attribution of compensation cost. The cost of nonemployee awards will continue to be recorded as if the grantor had paid cash for the goods

or services, and the contractual term will be able to be used in lieu of an expected term in the option-pricing model for nonemployee awards. The Company adopted this ASU on October 1, 2018 on a prospective basis, as permitted by the ASU. In accordance with this ASU, historical share-based payment awards that were granted to employees of 8th Avenue are accounted for as nonemployee compensation. The adoption of this ASU did not have an impact on the Company's financial statements.

In March 2017, the FASB issued ASU 2017-07, "Compensation - Retirement Benefits (Topic 715): Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost." This ASU requires an entity to report the service cost component of periodic net benefit cost as an operating expense in the same line item or items as other compensation costs arising from services rendered by employees during the period. Other components of net benefit cost are to be presented outside of income from operations in the income statement separately from the service cost component. This ASU also allows only the service cost component to be eligible for capitalization when applicable. The Company adopted this ASU on October 1, 2018 and used the retrospective method of adoption, as required by the ASU. The adoption of this ASU resulted in an increase in "Cost of goods sold" and "Selling, general and administrative expenses" of \$3.2 and \$0.3, respectively, and a corresponding increase in "Other income, net" of \$3.5, for the three months ended December 31, 2017, to reflect the exclusion of all components of benefit cost, with the exception of service cost, from operating profit. For additional disclosures about pension and other postretirement benefits, refer to Note 18.

In November 2016, the FASB issued ASU 2016-18, "Statement of Cash Flows (Topic 230): Restricted Cash." This ASU requires that a statement of cash flows explain the change in the total of cash, cash equivalents and amounts generally described as restricted cash or restricted cash equivalents, and therefore, restricted cash and restricted cash equivalents should be included with cash and cash equivalents when reconciling the beginning of year cash balance to the end of year cash balance as shown on the statement of cash flows. The Company adopted this ASU on October 1, 2018 and used the retrospective method of adoption, as required by the ASU. The adoption of this ASU resulted in an increase in "Net Cash Used in Investing Activities" of \$1.6 for the three months ended December 31, 2017.

In May 2014, the FASB issued ASU 2014-09, "Revenue from Contracts with Customers (Topic 606)," which superseded all existing revenue recognition guidance under GAAP. This ASU's core principle is that a company will recognize revenue when it transfers promised goods or services to a customer in an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods or services. This ASU also calls for additional disclosures around the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The Company adopted this ASU on October 1, 2018 and used the modified retrospective transition method of adoption. The adoption of this ASU did not have a material impact on the Company's financial statements as the impact of this ASU was limited to recognition timing and classification changes of immaterial amounts within the statement of operations and balance sheet. For additional information, refer to Note 3.

NOTE 3 — REVENUE FROM CONTRACTS WITH CUSTOMERS

In conjunction with the adoption of ASU 2014-09 (see Note 2), the Company updated its policy for recognizing revenue. The Company utilized a comprehensive approach to assess the impact of this ASU by reviewing its customer contract portfolio and existing accounting policies and procedures in order to identify potential differences that would result from applying the new requirements of Accounting Standards Codification ("ASC") Topic 606, "Revenue from Contracts with Customers." A summary of the updated policy is included below.

Revenue Recognition Policy

The Company recognizes revenue when performance obligations have been satisfied by transferring control of the goods to customers. Control is generally transferred upon delivery of the goods to the customer. At the time of delivery, the customer is invoiced using previously agreed-upon credit terms. Shipping and/or handling costs that occur before the customer obtains control of the goods are deemed fulfillment activities and are accounted for as fulfillment costs. The Company's contracts with customers generally contain one performance obligation.

Many of the Company's contracts with customers include some form of variable consideration. The most common forms of variable consideration are trade promotions, rebates and discounts. Variable consideration is treated as a reduction of revenue at the time product revenue is recognized. Depending on the nature of the variable consideration, the Company uses either the "expected value" or the "most likely amount" method to determine variable consideration. The Company does not believe that there will be significant changes to its estimates of variable consideration when any uncertainties are resolved with customers. The Company reviews and updates estimates of variable consideration each period. Uncertainties related to the estimate of variable consideration are resolved in a short time frame and do not require any additional constraint on variable consideration.

The Company's products are sold with no right of return, except in the case of goods which do not meet product specifications or are damaged. No services beyond this assurance-type warranty are provided to customers. The Company does not grant a general right of return. However, customers may return defective or non-conforming products. Customer remedies include either a cash

refund or an exchange of the product. As a result, the right of return and related refund liability is estimated and recorded as a reduction of revenue based on historical sales return experience.

Impacts of Adoption

The Company used the modified retrospective transition method of adoption and, accordingly, recorded an adjustment to retained earnings to reflect the application of its updated revenue recognition policy, which resulted in changes to the timing of when variable consideration payments are recognized. The cumulative adjustment resulted in a reduction of retained earnings and deferred income taxes of \$0.9 and \$0.3, respectively, and a corresponding increase in other current liabilities of \$1.2 at October 1, 2018.

For the three months ended December 31, 2018, the Company elected the following practical expedients in accordance with ASC Topic 606:

- *Significant financing component* — The Company elected not to adjust the promised amount of consideration for the effects of a significant financing component as the Company expects, at contract inception, the period between the transfer of a promised good or service to a customer and when the customer pays for that good or service will be one year or less.
- *Shipping and handling costs* — The Company elected to account for shipping and handling activities that occur before the customer has obtained control of a good as fulfillment activities (i.e., an expense), rather than as a promised service.
- *Measurement of transaction price* — The Company elected to exclude from the measurement of transaction price all taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction and collected by the Company from a customer for sales taxes.

The following tables summarize the impact of the Company’s adoption of ASC Topic 606 on a modified retrospective basis in the Company’s Condensed Consolidated Statement of Operations. As a result of the adoption, certain payments to customers totaling \$4.7 previously classified in “Selling, general, and administrative expenses” were classified as “Net Sales” in the Condensed Consolidated Statement of Operations for the three months ended December 31, 2018. These payments to customers relate to trade advertisements that support the Company’s sales to customers. In accordance with ASC Topic 606, these payments were determined not to be distinct within the customer contracts and, as such, require classification within net sales. Additionally, the Company has recognized revenue of \$0.4 that was deferred upon the adoption of ASC Topic 606 in accordance with the satisfaction of the related performance obligation. The recognition of unearned revenue is included in “Net Sales” in the Company’s Condensed Consolidated Statement of Operations for the three months ended December 31, 2018. No material changes to the balance sheet were required by the adoption of ASC Topic 606.

	Three Months Ended December 31, 2018		
	As Reported Under Topic 606	As Reported Under Prior Guidance	Impact of Adoption
Net Sales	\$ 1,411.3	\$ 1,415.6	\$ (4.3)
Cost of goods sold	984.8	984.8	—
Gross Profit	426.5	430.8	(4.3)
Selling, general and administrative expenses	217.1	221.8	(4.7)
Amortization of intangible assets	40.3	40.3	—
Gain on sale of business	(124.7)	(124.7)	—
Other operating income, net	(0.1)	(0.1)	—
Operating Profit	<u>\$ 293.9</u>	<u>\$ 293.5</u>	<u>\$ 0.4</u>

Disaggregated Revenues

The following table presents net sales by product. The amounts for the three months ended December 31, 2018 and December 31, 2017 are presented under ASC Topic 606 “Revenue from Contracts with Customers” and ASC Topic 605 “Revenue Recognition,” respectively.

	Three Months Ended December 31,	
	2018	2017
Cereal and granola	\$ 556.2	\$ 555.7
Egg and egg products	394.7	381.1
Cheese and dairy	70.3	71.7
Side dishes	145.7	56.2
Sausage	43.6	—
Pasta	—	67.6
Protein-based products and supplements	185.8	186.0
Nut butters and dried fruit and nut	—	114.3
Other	15.4	1.6
Eliminations	(0.4)	(1.1)
Net Sales	\$ 1,411.3	\$ 1,433.1

NOTE 4 — BUSINESS COMBINATIONS AND DIVESTITURES

The Company accounts for business combinations using the acquisition method of accounting, whereby the results of operations are included in the financial statements from the date of acquisition. The purchase price is allocated to acquired assets and assumed liabilities based on their estimated fair values at the date of acquisition, and any excess is allocated to goodwill. Goodwill represents the value the Company expects to achieve through the implementation of operational synergies and the expansion of the business into new or growing segments of the industry. The Company includes results of operations for business divestitures from the date of acquisition through the date of sale.

On October 1, 2018, the Company completed the 8th Avenue Transactions in which Post and THL separately capitalized 8th Avenue and 8th Avenue became the holding company for Post’s private brands business, reported historically herein as Post’s Private Brands segment. Post received total gross proceeds of \$875.0 from the 8th Avenue Transactions, retaining shares of common stock equal to 60.5% of the common equity in 8th Avenue. Post’s gross proceeds consisted of (i) \$250.0 from THL and (ii) \$625.0 from a committed senior increasing rate bridge loan (the “Bridge Loan”), which was funded in fiscal 2018 prior to the closing of the 8th Avenue Transactions (see Note 17). THL received 2.5 shares of 8th Avenue preferred stock with an 11% cumulative, quarterly compounding dividend and \$100.00 per share liquidation value and shares of common stock equal to 39.5% of the common equity in 8th Avenue. In December 2018, an estimated settlement of net working capital and other adjustments was proposed, and the Company recorded a receivable of \$22.6, which is recorded as “Receivables, net” on the Condensed Consolidated Balance Sheet at December 31, 2018. During the three months ended December 31, 2018, the Company recorded a gain of \$124.7 related to the 8th Avenue Transactions, which included foreign exchange losses previously recorded in accumulated OCI of \$42.1, and was reported as “Gain on sale of business” in the Condensed Consolidated Statement of Operations. Effective October 1, 2018, 8th Avenue is no longer consolidated in the Company’s financial statements and the 60.5% common equity retained interest in 8th Avenue is accounted for using the equity method. For additional information regarding the Company’s equity method investment in 8th Avenue, refer to Note 8.

In order to calculate the recorded gain of \$124.7, management was required to estimate the fair value of the Company’s equity method investment in 8th Avenue. In making this estimate, management used an approach combining the estimated implied value from the 8th Avenue Transactions, an income approach and a market approach, in which the greatest value was placed on the implied value from the 8th Avenue Transactions. In order to calculate the fair value implied by the 8th Avenue Transactions, management was required to estimate the value of the 8th Avenue equity. In making this estimate, management used a lattice model, which required significant assumptions, including estimates for the term, credit spread, yield volatility and risk free rates associated with 8th Avenue’s preferred stock. The income approach was based on discounted future cash flows and required significant assumptions, including estimates regarding future revenue, profitability and capital requirements. The market approach was based on a market multiple (revenue and EBITDA, which stands for earnings before interest, income taxes, depreciation and amortization) and required an estimate of appropriate multiples based on the market data.

On January 12, 2018, the Company completed its acquisition of Bob Evans Farms, Inc. (“Bob Evans”), resulting in the Company owning all of the outstanding shares of Bob Evans common stock. At closing, the Company paid each holder of shares of Bob Evans common stock, other than holders who demanded appraisal of their shares under Delaware law and had not withdrawn their demands as of the closing date, \$77.00 per share, resulting in a payment at closing of \$1,381.2 (which, in addition to the amounts paid to Bob Evans stockholders, includes amounts paid to retire certain debt and other obligations of Bob Evans). Any shares of Bob Evans common stock subject to appraisal as of the closing date were canceled and no longer outstanding after closing. The closing payment did not include any amounts due to former holders of approximately 4.35 shares of Bob Evans common stock who demanded appraisal under Delaware law and had not withdrawn their demands as of the closing date. At September 30, 2018, former holders of 3.3 shares of Bob Evans common stock had not withdrawn their appraisal demands and had not been paid for their shares of Bob Evans common stock. Related to these shares, the Company accrued \$267.0 at September 30, 2018, which was the number of shares of Bob Evans common stock for which former Bob Evans stockholders demanded appraisal and had not withdrawn their demands multiplied by the \$77.00 per share merger consideration, plus accrued interest at the Federal Reserve Discount Rate plus a spread of 5.00%. In December 2018, the Company made payments of \$257.6 to the former holders of Bob Evans common stock who had demanded appraisal and had not been paid for their shares. The payments constitute a settlement with one former stockholder as well as prepayments of the \$77.00 per share merger consideration to the remaining former stockholders. At December 31, 2018, the Company had a remaining accrual of \$13.7, which represents the accrued interest at the Federal Reserve Discount Rate plus a spread of 5.00% related to 2.5 shares for which the \$77.00 per share merger consideration was paid. Additional payments related to these 2.5 shares could be made in the future. The liabilities were reported in “Other current liabilities” and “Other liabilities” on the Condensed Consolidated Balance Sheets at December 31, 2018 and September 30, 2018, respectively. For additional information regarding the appraisal proceedings brought by former holders of Bob Evans common stock who demanded appraisal under Delaware law, refer to Note 16.

Bob Evans is a producer of refrigerated potato and pasta side dishes, pork sausage and a variety of refrigerated and frozen convenience food items. Bob Evans is reported in two reportable segments. The results of Bob Evans’s foodservice operations are reported in the Foodservice segment and the results of Bob Evans’s retail operations are reported in the Refrigerated Retail segment (see Note 20). Based upon the purchase price allocation, the Company recorded \$376.0 of customer relationships to be amortized over a weighted-average period of 18 years, \$6.0 of definite-lived trademarks to be amortized over a weighted-average period of 10 years and \$400.0 of indefinite-lived trademarks.

The goodwill generated by the Company’s acquisition of Bob Evans is not deductible for U.S. federal income tax purposes; however, \$13.8 of goodwill generated by business combinations completed by Bob Evans in periods prior to its acquisition transferred to Post and is tax deductible.

The following table provides the final allocation of the purchase price related to the fiscal 2018 acquisition of Bob Evans based upon the fair value of assets and liabilities assumed, including the provisional amounts recognized related to the acquisition as of September 30, 2018, as well as measurement period adjustments made during the three months ended December 31, 2018.

	Acquisition Date Amounts Recognized as of September 30, 2018 (a)	Adjustments During the Three Months Ended December 31, 2018	Acquisition Date Amounts Recognized (as Adjusted)
Cash and cash equivalents	\$ 15.6	\$ —	\$ 15.6
Receivables	58.5	—	58.5
Inventories	27.1	—	27.1
Prepaid expenses and other current assets	34.3	—	34.3
Property	184.3	—	184.3
Goodwill	898.3	(0.7)	897.6
Other intangible assets	782.0	—	782.0
Other assets	0.4	—	0.4
Accounts payable	(18.2)	—	(18.2)
Other current liabilities	(58.5)	—	(58.5)
Deferred tax liability - long-term	(194.9)	0.7	(194.2)
Other liabilities	(5.3)	—	(5.3)
Total acquisition cost	\$ 1,723.6	\$ —	\$ 1,723.6

(a) As previously reported in Post’s Annual Report on Form 10-K for fiscal 2018 filed with the SEC on November 16, 2018.

Transaction-related Expenses

The Company incurs transaction-related expenses in connection with both completed and contemplated acquisitions, divestitures and mergers. These expenses generally include third party costs for due diligence, advisory services and transaction success fees. Transaction-related expenses of \$10.7 and \$3.1 were incurred during the three months ended December 31, 2018 and 2017, respectively, and were recorded as “Selling, general and administrative expenses” in the Condensed Consolidated Statements of Operations. For the three months ended December 31, 2018 and 2017, transaction-related expenses included costs attributable to the 8th Avenue Transactions of \$9.1 and \$0.7, respectively.

Pro Forma Information

The following unaudited pro forma information presents a summary of the results of operations of the Company combined with the results of Bob Evans for the periods presented as if the fiscal 2018 acquisition had occurred on October 1, 2016, along with certain pro forma adjustments. Additionally, the impact of the 8th Avenue Transactions is presented in the unaudited pro forma information as if the transactions occurred on October 1, 2017. These pro forma adjustments give effect to the amortization of certain definite-lived intangible assets, adjusted depreciation based upon fair value of assets acquired, interest expense related to the financing of the business combinations, inventory revaluation adjustments on acquired businesses, transaction and extinguished debt costs and related income taxes. Additionally, the gain of \$124.7 related to the 8th Avenue Transactions has been adjusted out of the current year results. The following unaudited pro forma information has been prepared for comparative purposes only and is not necessarily indicative of the results of operations as they would have been had the transactions occurred on the assumed dates, nor is it necessarily an indication of future operating results.

	Three Months Ended December 31,	
	2018	2017
Pro forma net sales	\$ 1,411.3	\$ 1,379.4
Pro forma net earnings available to common shareholders	\$ 38.9	\$ 263.1
Pro forma basic earnings per common share	\$ 0.58	\$ 3.99
Pro forma diluted earnings per common share	\$ 0.54	\$ 3.45

NOTE 5 — RESTRUCTURING

In February 2018, the Company announced its plan to close its cereal manufacturing facility in Clinton, Massachusetts, which manufactures certain Weetabix products distributed in North America. The transfer of production capabilities to other Post Consumer Brands facilities and the closure of the facility is expected to be completed by September 2019.

Restructuring charges and the related liabilities are shown in the following table. Employee-related costs are included in “Selling, general and administrative expenses” and accelerated depreciation expense is included in “Cost of goods sold” in the Condensed Consolidated Statement of Operations. No restructuring costs were incurred in the three months ended December 31, 2017. These expenses are not included in the measure of segment performance (see Note 20).

	Employee-Related Costs	Accelerated Depreciation	Total
Balance, September 30, 2018	\$ 2.7	\$ —	\$ 2.7
Charge to expense	0.7	1.8	2.5
Cash payments	—	—	—
Non-cash charges	—	(1.8)	(1.8)
Balance, December 31, 2018	<u>\$ 3.4</u>	<u>\$ —</u>	<u>\$ 3.4</u>
Total expected restructuring charge	\$ 5.7	\$ 11.2	\$ 16.9
Cumulative restructuring charges incurred to date	3.4	4.3	7.7
Remaining expected restructuring charge	<u>\$ 2.3</u>	<u>\$ 6.9</u>	<u>\$ 9.2</u>

NOTE 6 — ASSETS AND LIABILITIES HELD FOR SALE

The major classes of assets and liabilities comprising “Current assets held for sale,” “Other assets held for sale,” “Current liabilities held for sale” and “Other liabilities held for sale” on the Condensed Consolidated Balance Sheet as of September 30, 2018 are shown in the following table. There were no assets or liabilities held for sale at December 31, 2018.

Current assets held for sale	
Restricted cash	\$ 0.7
Receivables, net	79.8
Inventories	111.6
Prepaid expenses and other current assets	1.5
Property, net (a)	1.4
	<u>\$ 195.0</u>
Other assets held for sale	
Property, net (a)	\$ 165.1
Goodwill	417.1
Other intangible assets, net	270.4
Other assets	4.0
	<u>\$ 856.6</u>
Current liabilities held for sale	
Accounts payable	\$ 37.4
Other current liabilities	28.2
	<u>\$ 65.6</u>
Other liabilities held for sale	
Long-term debt	\$ 614.6
Deferred income taxes	79.9
Other liabilities	0.6
	<u>\$ 695.1</u>

(a) In accordance with ASC Topic 360, "Property, Plant, and Equipment," the building classified as held for sale related to the closure of the Company's Post Consumer Brands cereal warehouse in Clinton, Massachusetts and the 8th Avenue properties held for sale are classified as current and noncurrent, respectively, on the Condensed Consolidated Balance Sheet.

In connection with the 8th Avenue Transactions, the Company had assets and liabilities held for sale at September 30, 2018. On October 1, 2018, the Company completed the 8th Avenue Transactions, and 8th Avenue was no longer consolidated in the Company's financial statements (see Notes 4 and 8). Additionally, at September 30, 2018, the Company had a building classified as held for sale related to the closure of the Company's Post Consumer Brands cereal warehouse in Clinton, Massachusetts. The building was sold in November 2018.

During the three months ended December 31, 2018, the Company recorded a gain of \$124.7, which was reported as "Gain on sale of business," and a loss of \$2.6, which was included in "Loss on extinguishment of debt, net," in the Condensed Consolidated Statement of Operations related to the 8th Avenue Transactions. A gain of \$0.6 was recorded related to the sale of the Company's Post Consumer Brands cereal warehouse in Clinton, Massachusetts and was included in "Other operating income, net" in the Condensed Consolidated Statement of Operations. There were no held for sale gains or losses recorded in the three months ended December 31, 2017.

NOTE 7 — GOODWILL

The changes in the carrying amount of goodwill by segment are noted in the following table. Goodwill for the historical Private Brands segment was classified as held for sale at September 30, 2018 (see Note 6).

On October 1, 2018, the Company completed the reorganization of its refrigerated foods businesses, which resulted in the assignment of the foodservice and retail components previously included in the historical Refrigerated Food segment to its Foodservice and Refrigerated Retail segments. In connection with the reorganization, the Company assigned goodwill previously reported within the historical Refrigerated Food segment to reporting units within the Foodservice and Refrigerated Retail segments. The historical Refrigerated Food segment contained two reporting units: refrigerated food and cheese and dairy. The Company's cheese and dairy reporting unit was not impacted by the reorganization and is now reported within the Refrigerated Retail segment. The remaining goodwill balance within the refrigerated food reporting unit was allocated between the Foodservice and Refrigerated Retail segments based on the relative fair value of the businesses. The fair value of the foodservice and refrigerated retail businesses was determined using methodologies consistent with the Company's annual goodwill impairment assessment.

	Post Consumer Brands	Weetabix	Foodservice	Refrigerated Retail	Active Nutrition	Total
Balance, September 30, 2018						
Goodwill (gross)	\$ 2,012.0	\$ 900.9	\$ 1,373.1	\$ 756.8	\$ 180.7	\$ 5,223.5
Accumulated impairment losses	(609.1)	—	—	—	(114.8)	(723.9)
Goodwill (net)	\$ 1,402.9	\$ 900.9	\$ 1,373.1	\$ 756.8	\$ 65.9	\$ 4,499.6
Goodwill acquired	—	—	—	—	—	—
Acquisition related adjustment	—	—	(0.5)	(0.2)	—	(0.7)
Currency translation adjustment	(0.3)	(20.1)	—	—	—	(20.4)
Balance, December 31, 2018						
Goodwill (gross)	\$ 2,011.7	\$ 880.8	\$ 1,372.6	\$ 756.6	\$ 180.7	\$ 5,202.4
Accumulated impairment losses	(609.1)	—	—	—	(114.8)	(723.9)
Goodwill (net)	\$ 1,402.6	\$ 880.8	\$ 1,372.6	\$ 756.6	\$ 65.9	\$ 4,478.5

NOTE 8 — EQUITY INTERESTS AND RELATED PARTY TRANSACTIONS
8th Avenue

In connection with the 8th Avenue Transactions, the Company has a 60.5% common equity retained interest in 8th Avenue that is accounted for using the equity method. In determining the accounting treatment of the retained interest, management concluded that 8th Avenue was not a variable interest entity as defined by ASC Topic 810, "Consolidation," and as such, was evaluated under the voting interest model. Based on the terms of 8th Avenue's governing documents, management determined that the Company does not have a controlling voting interest in 8th Avenue due to substantive participating rights held by THL associated with the governance of 8th Avenue. However, Post does retain significant influence, and therefore, the use of the equity method of accounting is required.

The following table presents the calculation of the Company's equity method loss attributable to 8th Avenue:

	Three Months Ended December 31, 2018
8th Avenue's net loss available to 8th Avenue common shareholders	\$ (11.5)
	60.5%
Equity method loss available to Post's common shareholders	\$ (7.0)
Less: Amortization of basis difference, net of tax (a)	3.6
Equity method loss, net of tax	\$ (10.6)

- (a) The Company adjusted the historical basis of 8th Avenue's assets and liabilities to fair value and recognized a total basis difference of \$68.4, which represents Post's retained portion of the gain on sale. The basis difference related to inventory of \$2.0, net of tax, was included in equity method loss in the three months ended December 31, 2018. The basis difference related to property, plant and equipment and other

intangible assets is being amortized over the weighted average useful lives of the assets. At December 31, 2018, the remaining basis difference to be amortized was \$64.8.

Summarized financial information of 8th Avenue is presented in the following table.

	Three Months Ended December 31, 2018
Net sales	\$ 214.1
Gross profit	\$ 33.7
Net loss	\$ (4.5)
Preferred stock dividend	7.0
Net Loss Available to 8th Avenue Common Shareholders	<u>\$ (11.5)</u>

Prior to the 8th Avenue Transactions, 8th Avenue used certain functions and services performed by the Company. These functions and services included information systems, procurement, accounting shared services, legal, tax, human resources, payroll and cash management. After the completion of the 8th Avenue Transactions, the Company continued to provide many of these services to 8th Avenue under a master services agreement (“MSA”). In addition, Post and THL both provide certain advisory services to 8th Avenue for a fee. During the three months ended December 31, 2018, the Company recorded MSA and advisory income, net of \$1.0, which was recorded in “Selling, general and administrative expenses” in the Condensed Consolidated Statement of Operations. No such income was recorded in the three months ended December 31, 2017.

During the three months ended December 31, 2018, the Company had net sales to 8th Avenue of \$1.1 and purchases from 8th Avenue of \$2.3. The investment in 8th Avenue was \$163.1 at December 31, 2018 and was included in “Equity method investments” on the Condensed Consolidated Balance Sheet. The Company had receivables and payables with 8th Avenue of \$29.1 and \$0.7, respectively, at December 31, 2018, related to the separation of 8th Avenue from the Company, the closing of the 8th Avenue Transactions, including the proposed settlement of net working capital and other adjustments and MSA and advisory fees owed by 8th Avenue to the Company and related party sales and purchases. The receivables and payables were included in “Receivables, net” and “Accounts payable,” respectively, on the Condensed Consolidated Balance Sheet.

Alpen and Weetabix East Africa

The Company holds an equity interest in two legal entities, Alpen Food Company South Africa (Proprietary) Limited (“Alpen”) and Weetabix East Africa Limited (“Weetabix East Africa”), whose assets are reported in the Weetabix segment (see Note 20).

Alpen is a South African-based company that produces ready-to-eat (“RTE”) cereal and muesli. The Company owns 50% of Alpen’s common stock with no other indicators of control, and accordingly, the Company accounts for its investment in Alpen using the equity method. The investment in Alpen was \$5.0 and \$5.2 at December 31, 2018 and September 30, 2018, respectively, and was included in “Equity method investments” on the Condensed Consolidated Balance Sheets. The Company had a note receivable balance with Alpen of \$1.0 and \$1.0 at December 31, 2018 and September 30, 2018, respectively, which was included in “Other assets” on the Condensed Consolidated Balance Sheets.

Weetabix East Africa is a Kenyan-based company that produces RTE cereal and muesli. The Company owns 50.1% of Weetabix East Africa and holds a controlling voting and financial interest through its appointment of management and representation on Weetabix East Africa’s Board of Directors. Accordingly, Weetabix East Africa is fully consolidated into the Company’s financial statements.

NOTE 9 — INCOME TAXES

The effective income tax rate was 24.3% for the three months ended December 31, 2018. In accordance with ASC Topic 740, “Income Taxes,” the Company records income tax expense (benefit) for interim periods using the estimated annual effective tax rate for the full fiscal year adjusted for the impact of discrete items occurring during the interim periods.

In the three months ended December 31, 2017, the Company recorded an income tax benefit of \$255.8, resulting in an effective tax rate of (649.2)%. This benefit was driven by the Tax Cuts and Jobs Act (the “Tax Act”), which was enacted on December 22, 2017. The Tax Act resulted in significant impacts to the Company’s accounting for income taxes with the most significant of these impacts resulting from the reduction of the U.S. federal corporate income tax rate, a one-time transition tax on unrepatriated foreign earnings and full expensing of certain qualified depreciable assets placed in service after September 27, 2017 and before January 1, 2023. The Tax Act enacted a new U.S. federal corporate income tax rate of 21% that went into effect for the Company’s current tax year and was prorated with the pre-December 22, 2017 U.S. federal corporate income tax rate of 35% for the Company’s 2018

tax year. This proration resulted in a blended U.S. federal corporate income tax rate of 24.5% for fiscal 2018. During the three months ended December 31, 2017, the Company (i) remeasured its existing deferred tax assets and liabilities considering both the 2018 fiscal year blended rate and the 21% rate for periods beyond fiscal 2018 and recorded a provisional tax benefit of \$270.7 (adjusted to \$281.2 during the year ended September 30, 2018) and (ii) calculated the one-time transition tax and recorded provisional tax expense of \$7.1 (adjusted to \$10.3 during the year ended September 30, 2018). Full expensing of certain depreciable assets resulted in temporary differences, which were analyzed throughout fiscal 2018 as assets were placed in service.

ASU 2018-05, “Income Taxes (Topic 740): Amendments to SEC Paragraphs Pursuant to SEC Staff Accounting Bulletin No. 118,” allowed for a measurement period of up to one year after the enactment date of the Tax Act to finalize the recording of the related tax impacts. The Company finalized the impact of the Tax Act during the three months ended December 31, 2018, and no additional adjustments were recorded.

NOTE 10 — INTANGIBLE ASSETS, NET

Total intangible assets are as follows:

	December 31, 2018			September 30, 2018		
	Carrying Amount	Accumulated Amortization	Net Amount	Carrying Amount	Accumulated Amortization	Net Amount
Subject to amortization:						
Customer relationships	\$ 2,303.1	\$ (473.9)	\$ 1,829.2	\$ 2,307.0	\$ (444.4)	\$ 1,862.6
Trademarks and brands	814.6	(198.8)	615.8	768.5	(188.2)	580.3
Other intangible assets	3.1	(3.1)	—	3.1	(3.1)	—
	<u>3,120.8</u>	<u>(675.8)</u>	<u>2,445.0</u>	<u>3,078.6</u>	<u>(635.7)</u>	<u>2,442.9</u>
Not subject to amortization:						
Trademarks and brands	1,043.8	—	1,043.8	1,096.4	—	1,096.4
	<u>\$ 4,164.6</u>	<u>\$ (675.8)</u>	<u>\$ 3,488.8</u>	<u>\$ 4,175.0</u>	<u>\$ (635.7)</u>	<u>\$ 3,539.3</u>

NOTE 11 — EARNINGS PER SHARE

Basic earnings per share is based on the average number of common shares outstanding during the period. Diluted earnings per share is based on the average number of shares used for the basic earnings per share calculation, adjusted for the dilutive effect of stock options, stock appreciation rights and restricted stock equivalents using the “treasury stock” method. The impact of potentially dilutive convertible preferred stock is calculated using the “if-converted” method. In the second quarter of fiscal 2018, the Company completed the redemption of its 3.75% Series B Cumulative Perpetual Convertible Preferred Stock (“Series B Preferred”). Substantially all of the 1.5 shares of Series B Preferred outstanding as of January 10, 2018, the date the redemption was announced, were converted into 3.1 shares of the Company’s common stock pursuant to the conversion rights applicable to the Series B Preferred and the remaining shares of Series B Preferred were redeemed.

The following table sets forth the computation of basic and diluted earnings per share.

	Three Months Ended December 31,	
	2018	2017
Net earnings for basic earnings per share	\$ 123.6	\$ 291.5
Dilutive preferred stock dividends	2.0	3.4
Net earnings for diluted earnings per share	\$ 125.6	\$ 294.9
Weighted-average shares for basic earnings per share	66.7	66.0
Effect of dilutive securities:		
Stock options	2.0	1.8
Stock appreciation rights	0.1	0.1
Restricted stock awards	0.4	0.4
Preferred shares conversion to common	5.9	9.0
Total dilutive securities	8.4	11.3
Weighted-average shares for diluted earnings per share	75.1	77.3
Basic earnings per common share	\$ 1.85	\$ 4.42
Diluted earnings per common share	\$ 1.67	\$ 3.82

The following table details the securities that have been excluded from the calculation of weighted-average shares for diluted earnings per share as they were anti-dilutive.

	Three Months Ended December 31,	
	2018	2017
Stock options	0.3	0.6
Restricted stock awards	0.2	—
Performance-based restricted stock awards	0.1	—

NOTE 12 — INVENTORIES

	December 31, 2018	September 30, 2018
Raw materials and supplies	\$ 98.2	\$ 107.8
Work in process	18.6	17.8
Finished products	348.5	324.1
Flocks	33.6	34.5
	\$ 498.9	\$ 484.2

NOTE 13 — PROPERTY, NET

	December 31, 2018	September 30, 2018
Property, at cost	\$ 2,595.9	\$ 2,543.0
Accumulated depreciation	(880.9)	(833.3)
	\$ 1,715.0	\$ 1,709.7

NOTE 14 — DERIVATIVE FINANCIAL INSTRUMENTS AND HEDGING

In the ordinary course of business, the Company is exposed to commodity price risks relating to the acquisition of raw materials and supplies, interest rate risks relating to floating rate debt and foreign currency exchange rate risks. The Company utilizes derivative financial instruments, including (but not limited to) futures contracts, option contracts, forward contracts and swaps, to manage certain of these exposures by hedging when it is practical to do so. The Company does not hold or issue financial instruments for speculative or trading purposes.

At December 31, 2018, the Company's derivative instruments consisted of:

Not designated as hedging instruments under ASC Topic 815

- Commodity and energy futures and option contracts, which relate to inputs that generally will be utilized within the next year;
- foreign currency forward contracts maturing within the next year that have the effect of hedging currency fluctuations between the Euro and the U.S. Dollar;
- a pay-fixed, receive-variable interest rate swap maturing in May 2021 that requires monthly settlements and has the effect of hedging interest payments on debt expected to be issued but not yet priced; and
- rate-lock interest rate swaps that require five lump sum settlements with the first settlement occurring in December 2019 and the last in July 2022 and have the effect of hedging interest payments on debt expected to be issued but not yet priced.

Designated as hedging instruments under ASC Topic 815

- Pay-fixed, receive-fixed cross-currency swaps with maturities in July 2022 that require quarterly cash settlements and are used as net investment hedges of the Company's investment in Weetabix, which is denominated in Pounds Sterling; and
- a pay-fixed, receive-variable interest rate swap maturing in May 2024 that requires monthly settlements and is used as a cash flow hedge of forecasted interest payments on the Company's variable rate term loan.

During the three months ended December 31, 2018, the Company terminated \$800.0 and \$214.2 notional value of its interest rate swap and cross-currency swap contracts, respectively, that were designated as hedging instruments. In connection with the interest rate swap terminations, the Company received cash proceeds of \$29.8, and reclassified previously recorded gains from accumulated OCI to "Interest expense, net" in the Condensed Consolidated Statement of Operations during the three months ended December 31, 2018. In connection with the cross-currency swap terminations, the Company received cash proceeds of \$26.2, which were recorded to accumulated OCI. Reclassification of amounts recorded in accumulated OCI into earnings will only occur in the event all United Kingdom-based operations are liquidated.

The following table shows the notional amounts of derivative instruments held.

	December 31, 2018	September 30, 2018
Not designated as hedging instruments under ASC Topic 815:		
Commodity contracts	\$ 37.6	\$ 64.3
Energy contracts	62.7	20.8
Foreign exchange contracts - Forward contracts	6.8	9.3
Interest rate swap	74.2	74.6
Interest rate swaps - Rate-lock swaps	1,649.3	1,649.3
Designated as hedging instruments under ASC Topic 815:		
Foreign exchange contracts - Cross-currency swaps	448.7	662.9
Interest rate swap	200.0	1,000.0

The following table presents the balance sheet location and fair value of the Company's derivative instruments, along with the portion designated as hedging instruments under ASC Topic 815. The Company does not offset derivative assets and liabilities within the Condensed Consolidated Balance Sheets.

	Balance Sheet Location	Fair Value		Portion Designated as Hedging Instruments	
		December 31, 2018	September 30, 2018	December 31, 2018	September 30, 2018
Asset Derivatives:					
Commodity contracts	Prepaid expenses and other current assets	\$ 1.2	\$ 1.9	\$ —	\$ —
Energy contracts	Prepaid expenses and other current assets	0.7	4.9	—	—
Commodity contracts	Other assets	—	0.2	—	—
Energy contracts	Other assets	—	0.3	—	—
Foreign exchange contracts	Prepaid expenses and other current assets	—	1.2	—	1.1
Foreign exchange contracts	Other assets	—	17.6	—	17.6
Interest rate swaps	Prepaid expenses and other current assets	0.4	6.4	0.4	6.4
Interest rate swaps	Other assets	2.0	33.9	2.0	30.6
		<u>\$ 4.3</u>	<u>\$ 66.4</u>	<u>\$ 2.4</u>	<u>\$ 55.7</u>
Liability Derivatives:					
Commodity contracts	Other current liabilities	\$ 0.4	\$ 2.2	\$ —	\$ —
Energy contracts	Other current liabilities	5.2	0.4	—	—
Foreign exchange contracts	Other current liabilities	0.3	1.5	0.2	1.4
Foreign exchange contracts	Other liabilities	1.3	19.4	1.3	19.4
Interest rate swaps	Other current liabilities	68.4	23.6	—	—
Interest rate swaps	Other liabilities	97.7	94.3	—	—
		<u>\$ 173.3</u>	<u>\$ 141.4</u>	<u>\$ 1.5</u>	<u>\$ 20.8</u>

The following tables present the effects of the Company's derivative instruments on the Condensed Consolidated Statements of Operations and Condensed Consolidated Statements of Comprehensive Income for the three months ended December 31, 2018 and 2017.

Derivatives Not Designated as Hedging Instruments	Statement of Operations Location	(Gain) Loss Recognized in Statement of Operations	
		2018	2017
Commodity contracts	Cost of goods sold	\$ (0.2)	\$ 0.4
Energy contracts	Cost of goods sold	8.3	(2.2)
Foreign exchange contracts	Selling, general and administrative expenses	—	0.2
Interest rate swaps	Expense (income) on swaps, net	51.7	(2.7)

Derivatives Designated as Hedging Instruments	(Gain) Loss Reclassified from Accumulated OCI into Earnings				Statement of Operations Location
	Loss (Gain) Recognized in OCI				
	2018	2017	2018	2017	
Foreign exchange contracts	\$ —	\$ (0.2)	\$ —	\$ —	Selling, general and administrative expenses
Interest rate swaps	4.6	(9.0)	(30.1)	0.3	Interest expense, net
Cross-currency swaps	(29.0)	10.7	—	—	Expense (income) on swaps, net

Accumulated OCI included a \$44.3 net gain on hedging instruments before taxes (\$33.1 after taxes) at December 31, 2018, compared to a \$50.0 net gain before taxes (\$37.4 after taxes) at September 30, 2018. Approximately \$0.4 of the net hedging gains reported in accumulated OCI at December 31, 2018 are expected to be reclassified into earnings within the next 12 months. For gains or losses associated with interest rate swaps, the reclassification will occur over the term of the related debt. Reclassification of gains and losses reported in accumulated OCI into earnings related to the cross-currency swaps will only occur in the event all United Kingdom-based operations are liquidated. Accumulated OCI included settlements of cross-currency swaps of \$33.1 and \$4.8 at December 31, 2018 and September 30, 2018, respectively. The Company recognized gains in accumulated OCI of \$28.3 and \$0.8 related to settlements of cross-currency swaps during the three months ended December 31, 2018 and 2017, respectively.

At December 31, 2018 and September 30, 2018, the Company had pledged collateral of \$10.3 and \$4.5, respectively, related to its commodity and energy contracts. These amounts are classified as “Restricted cash” on the Condensed Consolidated Balance Sheets.

NOTE 15 — FAIR VALUE MEASUREMENTS

The following table represents the Company’s assets and liabilities measured at fair value on a recurring basis and the basis for that measurement according to the levels in the fair value hierarchy in ASC Topic 820.

	December 31, 2018			September 30, 2018		
	Total	Level 1	Level 2	Total	Level 1	Level 2
Assets:						
Deferred compensation investments	\$ 40.1	\$ 40.1	\$ —	\$ 43.6	\$ 43.6	\$ —
Derivative assets	4.3	—	4.3	66.4	—	66.4
	<u>\$ 44.4</u>	<u>\$ 40.1</u>	<u>\$ 4.3</u>	<u>\$ 110.0</u>	<u>\$ 43.6</u>	<u>\$ 66.4</u>
Liabilities:						
Deferred compensation liabilities	\$ 48.0	\$ —	\$ 48.0	\$ 52.2	\$ —	\$ 52.2
Derivative liabilities	173.3	—	173.3	141.4	—	141.4
	<u>\$ 221.3</u>	<u>\$ —</u>	<u>\$ 221.3</u>	<u>\$ 193.6</u>	<u>\$ —</u>	<u>\$ 193.6</u>

The deferred compensation investments are primarily invested in mutual funds, and the fair value is measured using the market approach. These investments are in the same funds or funds that employ a similar investment strategy, and are purchased in substantially the same amounts, as the participants’ selected investment options (excluding Post common stock equivalents), which represent the underlying liabilities to participants in the Company’s deferred compensation plans. Deferred compensation liabilities are recorded at amounts due to participants in cash, based on the fair value of participants’ selected investment options (excluding certain Post common stock equivalents to be distributed in shares) using the market approach. In connection with the acquisition of Bob Evans (see Note 4), the Company had current deferred compensation investments of \$22.5 and \$24.3 at December 31, 2018 and September 30, 2018, respectively, and current deferred compensation liabilities of \$22.3 and \$24.1 at December 31, 2018 and September 30, 2018, respectively. The Bob Evans deferred compensation plans have been terminated and the investments have been liquidated. Amounts accrued at December 31, 2018 were paid in January 2019.

The Company utilizes the income approach to measure fair value for its commodity and energy derivatives. The income approach uses pricing models that rely on market observable inputs such as yield curves and forward prices. Foreign exchange contracts are valued using the spot rate less the forward rate multiplied by the notional amount. The Company’s calculation of the fair value of interest rate swaps is derived from a discounted cash flow analysis based on the terms of the contract and the interest rate curve. Refer to Note 14 for the classification of changes in fair value of derivative assets and liabilities measured at fair value on a recurring basis within the Condensed Consolidated Statements of Operations.

The Company’s financial assets and liabilities also include cash and cash equivalents, receivables and accounts payable for which the carrying value approximates fair value due to their short maturities (less than 12 months). The Company does not record

its current portion of long-term debt and long-term debt at fair value on the Condensed Consolidated Balance Sheets. Based on current market rates, the fair value of the Company's debt (Level 2) was \$5,992.4 and \$7,790.9 as of December 31, 2018 and September 30, 2018, respectively. At September 30, 2018, the fair value of the Company's debt included amounts classified as held for sale.

Certain assets and liabilities, including long-lived assets, goodwill, indefinite-lived intangibles and assets held for sale, are measured at fair value on a non-recurring basis.

As stated previously (see Note 6), the Company had assets and liabilities held for sale at September 30, 2018 related to (i) the 8th Avenue Transactions and (ii) the closure of the Company's Post Consumer Brands cereal warehouse in Clinton, Massachusetts. On October 1, 2018, the Company completed the 8th Avenue Transactions, and 8th Avenue was no longer consolidated in the Company's financial statements and the 60.5% common equity retained interest in 8th Avenue was accounted for using the equity method. The Post Consumer Brands cereal warehouse was sold in November 2018. The fair value of assets and liabilities held for sale were measured at fair value on a nonrecurring basis based on the lower of book value or third-party valuations. When applicable, the fair value is adjusted to reflect an offer to purchase the assets and liabilities. The fair value measurement was categorized as Level 3, as the fair values utilize significant unobservable inputs. The following table summarizes the Level 3 activity.

Balance, September 30, 2018	\$	290.9
Gains related to assets and liabilities held for sale		122.7
Proceeds from the sale of assets and liabilities held for sale		(259.8)
Investment in 8th Avenue, working capital and other adjustments		(153.8)
Balance, December 31, 2018	\$	—

NOTE 16 — COMMITMENTS AND CONTINGENCIES

Legal Proceedings

Antitrust claims

In late 2008 and early 2009, approximately 22 class action lawsuits were filed in various federal courts against Michael Foods, Inc. ("MFI"), a wholly owned subsidiary of the Company, and approximately 20 other defendants (producers of shell eggs and egg products, and egg industry organizations), alleging violations of federal and state antitrust laws in connection with the production and sale of shell eggs and egg products, and seeking unspecified damages. All cases were transferred to the Eastern District of Pennsylvania for coordinated and/or consolidated pretrial proceedings.

The case involved three plaintiff groups: (i) a nationwide class of direct purchasers of shell eggs ("direct purchaser class"); (ii) individual companies (primarily large grocery chains and food companies that purchase considerable quantities of eggs) that opted out of various settlements and filed their own complaints related to their purchases of shell eggs and egg products ("opt-out plaintiffs"); and (iii) indirect purchasers of shell eggs ("indirect purchaser plaintiffs").

Resolution of claims: To date, MFI has resolved the following claims, including all class claims: (i) in December 2016, MFI settled all claims asserted against it by the direct purchaser class for a payment of \$75.0, which was approved by the district court in December 2017; (ii) MFI settled all claims asserted against it by opt-out plaintiffs related to shell egg purchases on confidential terms in January 2017; and (iii) in June 2018, MFI settled all claims asserted against it by indirect purchaser plaintiffs on confidential terms. MFI has at all times denied liability in this matter, and no settlement contains any admission of liability by MFI.

Remaining portion of the case: MFI remains a defendant only with respect to claims that seek damages based on purchases of egg products by six opt-out plaintiffs. The district court had granted summary judgment precluding any claims for egg products purchases by such opt-out plaintiffs, but the Third Circuit Court of Appeals reversed and remanded these claims for further pre-trial proceedings. Defendants have filed a second motion for summary judgment seeking dismissal of the claims, and that motion is currently pending.

Although the likelihood of a material adverse outcome in the egg antitrust litigation has been significantly reduced as a result of the MFI settlements described above, the remaining portion of the case could still result in a material adverse outcome.

No expense was recorded related to these matters in the three months ended December 31, 2018 or 2017. At December 31, 2018 and September 30, 2018, the Company had \$6.0 accrued for this matter, which was included in "Other current liabilities" on the Condensed Consolidated Balance Sheets. The Company records reserves for litigation losses in accordance with ASC Topic 450, "Contingencies." Under ASC Topic 450, a loss contingency is recorded if a loss is probable and can be reasonably estimated. The Company records probable loss contingencies based on the best estimate of the loss. If a range of loss can be reasonably estimated, but no single amount within the range appears to be a better estimate than any other amount within the range, the minimum amount in the range is accrued. These estimates are often initially developed earlier than when the ultimate loss is known,

and the estimates are adjusted if additional information becomes known. Although the Company believes its accruals for this matter are appropriate, the final amounts required to resolve such matter could differ materially from recorded estimates and the Company's financial position, results of operations and cash flows could be materially affected.

Under current law, any settlement paid, including the settlements with the direct purchaser plaintiffs, the opt-out plaintiffs and the indirect purchaser plaintiffs, is deductible for federal income tax purposes.

Bob Evans Appraisal Proceedings

Prior to completion of the Company's acquisition of Bob Evans on January 12, 2018, Bob Evans received demands from certain stockholders demanding appraisal of their shares of Bob Evans common stock. After the completion of the acquisition, several such former stockholders filed petitions in the Delaware Court of Chancery (*Arbitrage Fund v. Bob Evans Farms, Inc.* filed on January 23, 2018; *Blue Mountain Credit Alternatives Master Fund L.P., et al. v. Bob Evans Farms, Inc.* filed on April 30, 2018; and *2017 Clarendon LLC, et al. v. Bob Evans Farms, Inc.* filed on April 30, 2018) seeking appraisal of their shares of Bob Evans common stock pursuant to Section 262 of the Delaware General Corporation Law ("Section 262"). The lawsuits seek appraisal for such shares, plus statutory interest, as well as the costs of the proceedings and such other relief as appropriate. Under Section 262, persons who were stockholders at the time of the closing are entitled to have their shares appraised by the Delaware Court of Chancery and receive payment of the "fair value" of such shares (plus statutory interest) as determined by the Delaware Court of Chancery. In May 2018, the court consolidated the lawsuits into one action.

In December 2018, the Company settled with one petitioner, Arbitrage Fund, and Arbitrage Fund was dismissed with prejudice from the consolidated action. In addition, in December 2018, the Company pre-paid the \$77.00 per share merger consideration to the Blue Mountain and 2017 Clarendon petitioners, effectively stopping the continued accrual of statutory interest on that amount. The Company made total payments of \$257.6 related to these matters in December 2018. However, the consolidated action remains active with respect to the determination of the fair value of the shares formerly held by the two remaining petitioners.

Approximately 2.5 shares of Bob Evans common stock are before the court for appraisal in the consolidated action. As of completion of the acquisition, former Bob Evans stockholders can no longer submit new demands for appraisal. All other former stockholders have been paid for their shares. The Company intends to vigorously defend the consolidated action.

At September 30, 2018, former holders of 3.3 shares of Bob Evans common stock had not withdrawn their appraisal demands and had not been paid for their shares of Bob Evans common stock. Related to these shares, the Company accrued \$267.0 at September 30, 2018, which was the number of shares of Bob Evans common stock for which former Bob Evans stockholders demanded appraisal and had not withdrawn their demands multiplied by the \$77.00 per share merger consideration, plus statutory interest. At December 31, 2018, former holders of 2.5 shares of Bob Evans common stock had not withdrawn their appraisal demands. At December 31, 2018, the Company had a remaining accrual of \$13.7, which represents the accrued statutory interest related to the 2.5 shares for which the \$77.00 per share merger consideration was paid. Additional payments related to these 2.5 shares could be made in the future. The liabilities were reported in "Other current liabilities" and "Other liabilities" on the Condensed Consolidated Balance Sheets at December 31, 2018 and September 30, 2018, respectively.

While the Company believes its accrual for these matters is appropriate, the final amounts required to resolve such matters could differ materially and the Company's financial position, results of operations and cash flows could be materially affected. Accordingly, the Company cannot predict what impact, if any, these matters and any results from such matters could have on the Company's future financial position, results of operations or cash flows.

Other

The Company is subject to various other legal proceedings and actions arising in the normal course of business. In the opinion of management, based upon the information presently known, the ultimate liability, if any, arising from such pending legal proceedings, as well as from asserted legal claims and known potential legal claims which are likely to be asserted, taking into account established accruals for estimated liabilities (if any), are not expected to be material individually or in the aggregate to the financial position, results of operations or cash flows of the Company. In addition, although it is difficult to estimate the potential financial impact of actions regarding expenditures for compliance with regulatory matters, in the opinion of management, based upon the information currently available, the ultimate liability arising from such compliance matters is not expected to be material to the financial position, results of operations or cash flows of the Company.

Leases

Historically, Bob Evans guaranteed certain payment and performance obligations associated with the leases for 143 properties (the "Guarantee") leased by the restaurant business formerly owned by Bob Evans (the "Bob Evans Restaurant Business"). The Guarantee remained in effect following the Company's acquisition of Bob Evans. In the event the Bob Evans Restaurant Business fails to meet its payment and performance obligations under these leases, the Company may be required to make rent and other payments to the landlord under the requirements of the Guarantee. Should the Company, as guarantor of the lease obligations, be required to make all lease payments due for the remaining term of the leases subsequent to December 31, 2018, the maximum

amount the Company may be required to pay is equal to the annual rent amount for the remainder of the lease terms. The current annual rent on these leases is \$13.5 and will increase up to 1.5% annually based on indexed inflation. The lease terms extend for approximately 17 years from December 31, 2018, and the Guarantee would remain in effect in the event the leases are extended for a renewal period. In the event the Company is obligated to make payments under the Guarantee, the Company believes its exposure is limited due to protections and recourse available in the leases associated with the leased properties, including a requirement of the landlord to mitigate damages by re-letting the properties in default. The Bob Evans Restaurant Business continues to meet its obligations under these leases, and there have been no events that would indicate the obligations will not continue to be met. As such, the Company believes the fair value of the Guarantee is immaterial as of December 31, 2018.

NOTE 17 — LONG-TERM DEBT

Long-term debt as of the dates indicated consists of the following:

	December 31, 2018	September 30, 2018
5.625% Senior Notes maturing January 2028	\$ 940.9	\$ 960.9
5.50% Senior Notes maturing March 2025	1,000.0	1,000.0
5.75% Senior Notes maturing March 2027	1,299.3	1,326.3
5.00% Senior Notes maturing August 2026	1,697.3	1,710.3
8.00% Senior Notes maturing July 2025	122.2	122.2
Term Loan	1,309.5	2,172.5
Bridge Loan (a)	—	—
Capital leases	0.2	0.2
	<u>\$ 6,369.4</u>	<u>\$ 7,292.4</u>
Less: Current portion of long-term debt	(3.4)	(22.1)
Debt issuance costs, net	(61.0)	(71.2)
Plus: Unamortized premium	31.5	33.0
Total long-term debt	<u>\$ 6,336.5</u>	<u>\$ 7,232.1</u>

(a) In connection with the 8th Avenue Transactions, the Company classified its Bridge Loan and associated debt issuance costs as held for sale at September 30, 2018. See below for more information about the Bridge Loan. See Note 6 for information about assets and liabilities held for sale.

Credit Agreement

On March 28, 2017, the Company entered into an amended and restated credit agreement (as further amended, the “Credit Agreement”). The Credit Agreement provides for a revolving credit facility in an aggregate principal amount of \$800.0 (the “Revolving Credit Facility”), with the commitments thereunder to be made available to the Company in U.S. Dollars, Canadian Dollars, Euros and Pounds Sterling. The issuance of letters of credit is available under the Credit Agreement in an aggregate amount of up to \$50.0. The Revolving Credit Facility has outstanding letters of credit of \$22.9, which reduced the available borrowing capacity under the Credit Agreement to \$777.1 at December 31, 2018.

The Credit Agreement also provides for potential incremental revolving and term facilities at the request of the Company and at the discretion of the lenders, in each case on terms to be determined, and permits the Company, subject to certain conditions, to incur incremental equivalent debt, in an aggregate maximum amount (for incremental revolving and term facilities and incremental equivalent debt combined) not to exceed the greater of (1) \$700.0 and (2) the maximum amount at which (A) the Company’s pro forma consolidated leverage ratio (as defined in the Credit Agreement) would not exceed 6.50 to 1.00 and (B) the Company’s pro forma senior secured leverage ratio (as defined in the Credit Agreement) would not exceed 3.00 to 1.00 as of the date such indebtedness is incurred. The outstanding amounts under the Revolving Credit Facility must be repaid on or before March 28, 2022.

The Credit Agreement permits the Company to designate certain of its subsidiaries as unrestricted subsidiaries and once so designated, permits the disposition of (and authorizes the release of liens on) the assets of, and the equity interests in, such unrestricted subsidiaries and permits the release of such unrestricted subsidiaries as guarantors under the Credit Agreement.

Borrowings under the Revolving Credit Facility will bear interest, at the option of the Company, at an annual rate equal to either the Base Rate, Eurodollar Rate or CDOR Rate (as such terms are defined in the Credit Agreement) plus an applicable margin ranging from 1.75% to 2.25% for Eurodollar Rate-based loans and CDOR Rate-based loans and from 0.75% to 1.25% for Base Rate-based loans, depending in each case on the Company’s senior secured leverage ratio. Commitment fees on the daily unused

amount of commitments under the Revolving Credit Facility will accrue at rates ranging from 0.250% to 0.375%, also depending on the Company's senior secured leverage ratio.

The Credit Agreement provides for customary events of default, including material breach of representations and warranties, failure to make required payments, failure to comply with certain agreements or covenants, failure to pay, or default under, indebtedness in excess of \$75.0, certain events of bankruptcy and insolvency, inability to pay debts, the occurrence of one or more unstayed or undischarged judgments in excess of \$75.0, attachments issued against a material part of the Company's property, change in control, the invalidity of any loan document, the failure of the collateral documents to create a valid and perfected first priority lien and certain Employee Retirement Income Security Act of 1974 events. Upon the occurrence of an event of default, the maturity of the loans under the Credit Agreement may be accelerated and the agent and lenders under the Credit Agreement may exercise other rights and remedies available at law or under the loan documents, including with respect to the collateral and guarantees for the Company's obligations under the Credit Agreement.

Term Loan

During the three months ended December 31, 2018, the Company utilized a portion of the net proceeds from the 8th Avenue Transactions (see Note 4) to repay \$863.0 of the outstanding principal value of its term loan, as required by the Credit Agreement. As a result of the prepayment, quarterly principal installment payments on the term loan are not required until December 31, 2019. Beginning on December 31, 2019, the term loan will require quarterly principal installment payments of \$3.3, compared to the previously required quarterly principal installment payments of \$5.5, which began on September 30, 2017. The term loan bears interest at an annual rate equal to either the Base Rate or Eurodollar Rate plus an applicable margin of 2.00% for Eurodollar Rate-based loans and 1.00% for Base Rate-based loans. The interest rate on the term loan was 4.51% and 4.22% at December 31, 2018 and September 30, 2018, respectively. The maturity date for the term loan is May 24, 2024.

Bridge Loan

On September 24, 2018, in connection with the 8th Avenue Transactions (see Note 4), the Company entered into a \$625.0 bridge facility agreement (the "Bridge Loan Facility") and borrowed \$625.0 under the Bridge Loan Facility (the Bridge Loan, as defined in Note 4). In connection with the Bridge Loan Facility, the Company incurred issuance costs of \$10.4 in fiscal 2018, of which \$7.8 were refunded to the Company at the closing of the 8th Avenue Transactions on October 1, 2018. Upon the closing of the 8th Avenue Transactions on October 1, 2018, the Bridge Loan was assumed by 8th Avenue and the Company was released from its repayment obligations thereunder while retaining the proceeds from the Bridge Loan.

Repayments of Long-Term Debt

The following table shows the Company's repayments of long-term debt and associated gain or loss included in "Loss on extinguishment of debt, net" in the Condensed Consolidated Statements of Operations.

Three Months Ended December 31,	Repayments of Long-Term Debt		Loss on Extinguishment of Debt, net			
	Issuance or Borrowing	Principal Amount Repaid	Debt Repurchased at a Discount	Premium Paid	Write-offs of Debt Issuance Costs	Write-off of Unamortized (Premium)/Discount
	Term Loan	\$ 863.0	\$ —	\$ —	\$ 7.6	\$ —
	5.75% Senior Notes	27.0	(1.5)	—	0.3	(0.7)
	5.625% Senior Notes	20.0	(1.3)	—	0.2	—
	5.00% Senior Notes	13.0	(1.2)	—	0.1	—
	Bridge Loan (a)	—	—	—	2.6	—
2018	Total	\$ 923.0	\$ (4.0)	\$ —	\$ 10.8	\$ (0.7)
	6.00% Senior Notes	\$ 630.0	\$ —	\$ 30.8	\$ 6.5	\$ —
	Term Loan	5.5	—	—	—	—
2017	Total	\$ 635.5	\$ —	\$ 30.8	\$ 6.5	\$ —

(a) In connection with the assumption of the Bridge Loan by 8th Avenue discussed above, the Company recorded a write-off of debt issuance costs during the three months ended December 31, 2018 for costs that were not refunded at closing of the 8th Avenue Transactions.

Debt Covenants

Under the terms of the Credit Agreement, the Company is required to comply with a financial covenant consisting of a ratio for quarterly maximum senior secured leverage (as defined in the Credit Agreement) not to exceed 4.25 to 1.00, measured as of the last day of any fiscal quarter, if, as of the last day of such fiscal quarter, the aggregate outstanding amount of all revolving credit

loans, swing line loans and letter of credit obligations (subject to certain exceptions specified in the Credit Agreement) exceeds 30% of the Company's revolving credit commitments. As of December 31, 2018, the Company was not required to comply with such financial covenant as the aggregate amount of the aforementioned obligations did not exceed 30%.

The Credit Agreement permits the Company to incur additional unsecured debt if, among other conditions, the pro forma consolidated interest coverage ratio, calculated as provided in the Credit Agreement, would be greater than or equal to 2.00 to 1.00 after giving effect to such new debt. As of December 31, 2018, the pro forma consolidated interest coverage ratio exceeded this threshold.

NOTE 18 — PENSION AND OTHER POSTRETIREMENT BENEFITS

The Company maintains qualified defined benefit plans in the United States, the United Kingdom and Canada for certain employees primarily within its Post Consumer Brands and Weetabix segments. Certain of the Company's employees are eligible to participate in the Company's postretirement benefit plans (partially subsidized retiree health and life insurance). Amounts for the Canadian plans are included in the North America disclosures and are not disclosed separately because they do not constitute a significant portion of the combined amounts. On October 1, 2018, the Company adopted ASU 2017-07. For additional information, refer to Note 2.

The following tables provide the components of net periodic benefit cost (gain) for the pension plans.

	North America	
	Three Months Ended December 31,	
	2018	2017
Components of net periodic benefit cost		
Service cost	\$ 1.0	\$ 1.1
Interest cost	1.0	0.9
Expected return on plan assets	(1.6)	(1.1)
Recognized net actuarial loss	—	0.3
Net periodic benefit cost	<u>\$ 0.4</u>	<u>\$ 1.2</u>
	Other International	
	Three Months Ended December 31,	
	2018	2017
Components of net periodic benefit gain		
Service cost	\$ 1.4	\$ 1.7
Interest cost	4.8	4.8
Expected return on plan assets	(7.3)	(7.8)
Net periodic benefit gain	<u>\$ (1.1)</u>	<u>\$ (1.3)</u>

The following table provides the components of net periodic benefit cost (gain) for the North American other postretirement benefit plans.

	Three Months Ended December 31,	
	2018	2017
Components of net periodic benefit cost (gain)		
Service cost	\$ 0.1	\$ 0.2
Interest cost	0.6	0.5
Recognized net actuarial loss	—	0.1
Recognized prior service credit	(1.2)	(1.2)
Net periodic benefit gain	<u>\$ (0.5)</u>	<u>\$ (0.4)</u>

NOTE 19 — SHAREHOLDERS' EQUITY

Stock Repurchases

During the three months ended December 31, 2018, the Company repurchased 0.3 shares of its common stock at an average share price of \$88.14 per share for a total cost of \$25.3, including broker's commissions. During the three months ended December 31, 2017, the Company repurchased 0.7 shares of its common stock at an average share price of \$78.03 per share for a total cost of \$56.0, including broker's commissions.

NOTE 20 — SEGMENTS

During the first quarter of fiscal 2019 and the second quarter of fiscal 2018, the Company reorganized its reportable segments in accordance with ASC Topic 280, "Segment Reporting." At December 31, 2018, the Company's reportable segments were as follows:

- Post Consumer Brands: North American RTE cereal business;
- Weetabix: the RTE cereal and branded muesli business sold and distributed primarily outside of North America;
- Foodservice: primarily egg and potato products;
- Refrigerated Retail: refrigerated retail products, inclusive of side dishes, egg, cheese and sausage; and
- Active Nutrition: protein shakes and other ready-to-drink products, powders and bars and nutritional supplements.

Effective October 1, 2018, 8th Avenue is no longer consolidated in the Company's financial statements and the 60.5% common equity retained interest in 8th Avenue is accounted for using the equity method. All historical segment results of 8th Avenue are reported herein as Post's historical Private Brands segment. Due to the level of integration between the Foodservice and Refrigerated Retail segments, it is impracticable to present total assets separately for each segment. Where practicable, all fiscal 2018 segment results reported herein have been reclassified to conform with the December 31, 2018 presentation.

Management evaluates each segment's performance based on its segment profit, which is its earnings before income taxes and equity method earnings/loss before impairment of property and intangible assets, facility closure related costs, restructuring expenses, gain/loss on assets held for sale, gain/loss on sale of businesses and facilities, interest expense, net and other unallocated corporate income and expenses. The following tables present information about the Company's reportable segments.

	Three Months Ended December 31,	
	2018	2017
Net Sales		
Post Consumer Brands	\$ 455.3	\$ 432.0
Weetabix	100.9	99.7
Foodservice	408.1	368.9
Refrigerated Retail	261.6	141.7
Active Nutrition	185.8	186.0
Private Brands	—	206.4
Eliminations	(0.4)	(1.6)
Total	<u>\$ 1,411.3</u>	<u>\$ 1,433.1</u>
Segment Profit		
Post Consumer Brands	\$ 84.0	\$ 70.2
Weetabix	18.9	16.8
Foodservice	52.7	45.9
Refrigerated Retail	30.5	23.2
Active Nutrition	35.2	19.8
Private Brands	—	16.9
Total segment profit	<u>221.3</u>	<u>192.8</u>
General corporate expenses and other	48.4	28.3
Gain on sale of business	(124.7)	—
Interest expense, net	59.4	90.5
Loss on extinguishment of debt, net	6.1	37.3
Expense (income) on swaps, net	51.7	(2.7)
Earnings before income taxes and equity method loss	<u>\$ 180.4</u>	<u>\$ 39.4</u>
Depreciation and amortization		
Post Consumer Brands	\$ 29.5	\$ 30.9
Weetabix	8.7	7.1
Foodservice	27.0	23.9
Refrigerated Retail	18.0	7.5
Active Nutrition	6.4	6.5
Private Brands	—	13.4
Total segment depreciation and amortization	<u>89.6</u>	<u>89.3</u>
Corporate and accelerated depreciation	4.0	1.2
Total	<u>\$ 93.6</u>	<u>\$ 90.5</u>
Assets		
Post Consumer Brands	\$ 3,371.5	\$ 3,391.7
Weetabix	1,807.2	1,853.3
Foodservice and Refrigerated Retail	5,116.2	5,132.4
Active Nutrition	560.1	559.3
Private Brands	—	1,055.3
Corporate	429.8	1,065.5
Total	<u>\$ 11,284.8</u>	<u>\$ 13,057.5</u>

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

The following discussion summarizes the significant factors affecting the consolidated operating results, financial condition, liquidity and capital resources of Post Holdings, Inc. This discussion should be read in conjunction with our unaudited condensed consolidated financial statements and notes thereto included herein, our audited Annual Report on Form 10-K for the fiscal year ended September 30, 2018 and the "Cautionary Statement Regarding Forward-Looking Statements" section included below. The terms "our," "we," "us," "Company" and "Post" as used herein refer to Post Holdings, Inc. and its consolidated subsidiaries.

OVERVIEW

We are a consumer packaged goods holding company operating in five reportable segments: Post Consumer Brands, Weetabix, Foodservice, Refrigerated Retail and Active Nutrition. Our products are sold through a variety of channels such as grocery, club and drug stores, mass merchandisers, foodservice, food ingredient and e-commerce.

Segment Reorganization

During the first quarter of fiscal 2019 and the second quarter of fiscal 2018, we reorganized our reportable segments in accordance with Accounting Standards Codification ("ASC") Topic 280, "Segment Reporting." At December 31, 2018, our reportable segments were as follows:

- Post Consumer Brands: North American ready-to-eat ("RTE") cereal business;
- Weetabix: the RTE cereal and branded muesli business sold and distributed primarily outside of North America;
- Foodservice: primarily egg and potato products;
- Refrigerated Retail: refrigerated retail products, inclusive of side dishes, egg, cheese and sausage; and
- Active Nutrition: protein shakes and other ready-to-drink ("RTD") products, powders and bars and nutritional supplements.

Where practicable, all segment results reported herein have been reclassified to conform with the December 31, 2018 presentation.

Transactions

On October 1, 2018, Post and affiliates of Thomas H. Lee Partners, L.P. (collectively, "THL") separately capitalized 8th Avenue Food & Provisions, Inc. ("8th Avenue," and such transactions, the "8th Avenue Transactions"), and 8th Avenue became the holding company for our historical private brands business. We received total proceeds of \$875.0 million from the 8th Avenue Transactions, retaining shares of common stock equal to 60.5% of the common equity in 8th Avenue. As of October 1, 2018, 8th Avenue is no longer consolidated in our financial statements and the 60.5% common equity retained interest in 8th Avenue is accounted for using the equity method. 8th Avenue is reported historically herein as our Private Brands segment. For additional information, see Notes 4, 8 and 17 within "Notes to Condensed Consolidated Financial Statements."

Acquisitions and Integration Activity

We acquired Bob Evans Farms, Inc. ("Bob Evans") on January 12, 2018, and it is reported in the Foodservice and Refrigerated Retail segments. In connection with the acquisition of Bob Evans and the segment reorganization in the first quarter of fiscal 2019, our legacy Refrigerated Food segment, which included the results of Bob Evans and our legacy egg, potato and cheese businesses in fiscal 2018, was split into two segments. Our foodservice and food ingredient businesses are now reported in the Foodservice segment and our retail businesses are now reported in the Refrigerated Retail segment. Due to the level of integration within existing businesses, certain discrete financial data for Bob Evans and our legacy foodservice and refrigerated retail businesses is not available for the three months ended December 31, 2018.

Revenue from Contracts with Customers

On October 1, 2018, we adopted Accounting Standards Update (“ASU”) 2014-09, “Revenue from Contracts with Customers (Topic 606),” which superseded all existing revenue recognition guidance under accounting principles generally accepted in the United States of America (“GAAP”). Upon adoption, we reclassified certain payments to customers from “Selling, general, and administrative expenses” to “Net Sales” and recognized deferred revenue in “Net Sales” in the Condensed Consolidated Statement of Operations for the three months ended December 31, 2018. For additional information regarding ASU 2014-09, refer to Note 3 within “Notes to Condensed Consolidated Financial Statements.” The following table presents the impact on net sales resulting from the adoption of ASU 2014-09 by segment.

<i>dollars in millions</i>	Three Months Ended December 31, 2018
Post Consumer Brands	\$ (2.0)
Weetabix	—
Foodservice	(1.2)
Refrigerated Retail	—
Active Nutrition	(1.1)
	<u>\$ (4.3)</u>

RESULTS OF OPERATIONS

<i>dollars in millions</i>	Three Months Ended December 31,			
	2018	2017	favorable/(unfavorable)	
			\$ Change	% Change
Net Sales	\$ 1,411.3	\$ 1,433.1	\$ (21.8)	(2)%
Operating Profit	\$ 293.9	\$ 161.0	\$ 132.9	83 %
Interest expense, net	59.4	90.5	31.1	34 %
Loss on extinguishment of debt, net	6.1	37.3	31.2	84 %
Expense (income) on swaps, net	51.7	(2.7)	(54.4)	(2,015)%
Other income, net	(3.7)	(3.5)	0.2	6 %
Income tax expense (benefit)	43.8	(255.8)	(299.6)	(117)%
Equity method loss, net of tax	10.7	—	(10.7)	n/a
Less: Net earnings attributable to noncontrolling interest	0.3	0.3	—	— %
Net Earnings	<u>\$ 125.6</u>	<u>\$ 294.9</u>	<u>\$ (169.3)</u>	<u>(57)%</u>

Net Sales

Net sales decreased \$21.8 million, or 2%, during the three months ended December 31, 2018, compared to the corresponding period in the prior year. This decrease was primarily due to the absence of net sales in the current year period attributable to our historical Private Brands segment (\$206.4 million in the three months ended December 31, 2017), which is no longer consolidated in our financial results and is accounted for using the equity method as a result of the 8th Avenue Transactions, partially offset by the inclusion of incremental net sales from our prior year acquisition of Bob Evans. Additionally, we experienced net sales growth in our Post Consumer Brands and Foodservice segments for the three months ended December 31, 2018. For further discussion, refer to “Segment Results” within this section.

Operating Profit

Operating profit increased \$132.9 million, or 83%, during the three months ended December 31, 2018, compared to the corresponding period in the prior year. Operating profit was impacted by gains of \$125.3 million related to the 8th Avenue Transactions and the sale of the Post Consumer Brands cereal warehouse in Clinton, Massachusetts in the three months ended December 31, 2018, as well as a provision for legal settlement of \$9.0 million in the three months ended December 31, 2017. Excluding these impacts, operating profit decreased \$1.4 million, or 1%. This decrease was primarily due to the absence of segment profit in the current year period attributable to our historical Private Brands segment (\$16.9 million in the three months ended December 31, 2017), which is no longer consolidated in our financial results and is accounted for using the equity method as a result of the 8th Avenue Transactions, partially offset by the inclusion of incremental segment profit contribution from our prior year acquisition of

Bob Evans. Additionally, segment profit increased within our Post Consumer Brands, Weetabix, Foodservice and Active Nutrition segments for the three months ended December 31, 2018. We incurred higher general corporate expenses in the three months ended December 31, 2018, as compared to the prior year period. For further discussion, refer to “Segment Results” within this section.

Interest Expense, Net

Interest expense, net decreased \$31.1 million, or 34%, during the three months ended December 31, 2018, compared to the corresponding period in the prior year, primarily due to increased reclassifications of gains (compared to losses in the prior year period) of \$30.4 million from accumulated other comprehensive loss to interest expense. The current year gains are largely related to the termination of a portion of our interest rate swap contracts that were designated as hedging instruments. Additionally, interest expense was impacted by a decrease in the principal balance of debt outstanding due to repayments and repurchases of certain debt in fiscal 2019 and 2018, partially offset by an increase in our weighted-average interest rate resulting from a change in debt mix. Our weighted-average interest rate on our total outstanding debt was 5.2% and 4.9% for the three months ended December 31, 2018 and 2017, respectively. We also recorded \$4.3 million of interest expense in the three months ended December 31, 2018 related to proceedings brought by former holders of shares of Bob Evans common stock who demanded appraisal of their shares under Delaware law and have not withdrawn their demands. No such interest expense was incurred in the year ended December 31, 2017.

For additional information on our interest rate swaps designated as hedging instruments, refer to Note 14 within “Notes to Condensed Consolidated Financial Statements.” For additional information on former holders of Bob Evan common stock who demanded appraisal of their shares, refer to Notes 4 and 16 within “Notes to Condensed Consolidated Financial Statements.” For additional information on our debt, refer to Note 17 within “Notes to Condensed Consolidated Financial Statements” and “Quantitative and Qualitative Disclosures About Market Risk” within Item 3.

Loss on Extinguishment of Debt, Net

During the three months ended December 31, 2018, we recognized a net loss of \$6.1 million related to the repayment of a portion of our term loan, the assumption of our bridge loan by 8th Avenue in connection with the 8th Avenue Transactions and the repurchase and retirement of portions of the principal balances of our 5.625% senior notes due in January 2028, 5.75% senior notes due in March 2027 and 5.00% senior notes due in August 2026. The net loss included write-offs of debt issuance costs of \$10.8 million, partially offset by gains realized on debt repurchased at a discount of \$4.0 million and the write-off of an unamortized debt premium of \$0.7 million.

During the three months ended December 31, 2017, we recognized a loss of \$37.3 million related to the extinguishment of the principal balance of our 6.00% senior notes due in December 2022. The loss included a premium of \$30.8 million and debt issuance costs write-offs of \$6.5 million.

For additional information on our debt, refer to Note 17 within “Notes to Condensed Consolidated Financial Statements.”

Expense (Income) on Swaps, Net

We recognized losses of \$51.7 million during the three months ended December 31, 2018, compared to net gains of \$2.7 million during the three months ended December 31, 2017 on our interest rate swaps that are not designated as hedging instruments. Of the total losses recognized in the three months ended December 31, 2018, \$51.5 million related to non-cash adjustments and \$0.2 million related to cash settlements paid. Of the total net gains recognized in the three months ended December 31, 2017, \$3.1 million related to non-cash adjustments, offset by \$0.4 million related to cash settlements paid.

For additional information on our interest rate and cross-currency swap contracts, refer to Note 14 within “Notes to Condensed Consolidated Financial Statements” and “Quantitative and Qualitative Disclosures About Market Risk” within Item 3.

Income Taxes

Our effective income tax rate was 24.3% for the three months ended December 31, 2018. In accordance with ASC Topic 740, “Income Taxes,” we record income tax expense (benefit) for interim periods using the estimated annual effective tax rate for the full fiscal year adjusted for the impact of discrete items occurring during the interim periods.

In the three months ended December 31, 2017, we recorded an income tax benefit of \$255.8 million, resulting in an effective tax rate of (649.2)%. This benefit was driven by the Tax Cuts and Jobs Act (the “Tax Act”), which was enacted on December 22, 2017. The Tax Act resulted in significant impacts to our accounting for income taxes with the most significant of these impacts relating to the reduction of the U.S. federal corporate income tax rate, a one-time transition tax on unrepatriated foreign earnings and full expensing of certain qualified depreciable assets placed in service after September 27, 2017 and before January 1, 2023. The Tax Act enacted a new U.S. federal corporate income tax rate of 21% that went into effect for our current tax year and was prorated with the pre-December 22, 2017 U.S. federal corporate income tax rate of 35% for our 2018 tax year. This proration resulted in a blended U.S. federal corporate income tax rate of 24.5% for fiscal 2018. During the three months ended December 31, 2017, we (i) remeasured our existing deferred tax assets and liabilities considering both the 2018 fiscal year blended rate and the 21% rate for periods beyond fiscal 2018 and recorded a provisional tax benefit of \$270.7 million (adjusted to \$281.2 million during the year

ended September 30, 2018) and (ii) calculated the one-time transition tax and recorded provisional tax expense of \$7.1 million (adjusted to \$10.3 million during the year ended September 30, 2018). Full expensing of certain depreciable assets resulted in temporary differences, which were analyzed throughout fiscal 2018 as assets were placed in service.

ASU 2018-05, "Income Taxes (Topic 740): Amendments to SEC Paragraphs Pursuant to SEC Staff Accounting Bulletin No. 118," allowed for a measurement period of up to one year after the enactment date of the Tax Act to finalize the recording of the related tax impacts. We finalized the impact of the Tax Act during the three months ended December 31, 2018, and no additional adjustments were recorded.

SEGMENT RESULTS

We evaluate each segment's performance based on its segment profit, which is its earnings before income taxes and equity method earnings/loss, before impairment of property and intangible assets, facility closure related costs, restructuring expenses, gain/loss on assets held for sale, gain/loss on sale of facilities, interest expense, net and other unallocated corporate income and expenses.

Post Consumer Brands

<i>dollars in millions</i>	Three Months Ended December 31,			
	2018	2017	favorable/(unfavorable)	
	\$	\$	\$ Change	% Change
Net Sales	\$ 455.3	\$ 432.0	\$ 23.3	5%
Segment Profit	\$ 84.0	\$ 70.2	\$ 13.8	20%
Segment Profit Margin	18%	16%		

Net sales for the Post Consumer Brands segment increased \$23.3 million, or 5%, for the three months ended December 31, 2018, when compared to the prior year period, primarily driven by 5% higher volume. Volume increases were largely due to gains in licensed products, driven by distribution gains and new product introductions, *Honey Bunches of Oats*, kid and adult classic brands and private label RTE cereal. These increases were partially offset by declines in *Great Grains* and *Malt-O-Meal* bags. Average net selling prices increased when compared to the prior year period due to targeted price increases and a favorable sales mix.

Segment profit for the three months ended December 31, 2018 increased \$13.8 million, or 20%, when compared to the prior year period, primarily driven by higher volume and average net selling prices, as previously discussed, as well as lower advertising and consumer spending of \$11.2 million and lower integration costs of \$3.4 million. These positive impacts were partially offset by higher freight costs of \$7.5 million (excluding volume-driven increases), higher raw material costs of \$4.3 million and unfavorable manufacturing costs of \$3.4 million.

Weetabix

<i>dollars in millions</i>	Three Months Ended December 31,			
	2018	2017	favorable/(unfavorable)	
	\$	\$	\$ Change	% Change
Net Sales	\$ 100.9	\$ 99.7	\$ 1.2	1%
Segment Profit	\$ 18.9	\$ 16.8	\$ 2.1	13%
Segment Profit Margin	19%	17%		

Net sales for the Weetabix segment increased \$1.2 million, or 1%, for the three months ended December 31, 2018, when compared to the prior year period, primarily due to improved average net selling prices resulting from lower trade spending, partially offset by lower volume and unfavorable foreign exchange rates. Volume was down 3% driven by declines in branded RTE cereal and *Weetabix On the Go* drink products, partially offset by increased private label RTE cereal volume.

Segment profit for the three months ended December 31, 2018 increased \$2.1 million, or 13%, when compared to the prior year period. This increase was driven by improved average net selling prices, as previously discussed, reduced integration costs of \$2.3 million and lower warehousing costs of \$0.8 million, partially offset by unfavorable manufacturing costs of \$3.7 million and higher raw material costs of \$0.8 million. Segment profit was negatively impacted by unfavorable foreign exchange rates in the three months ended December 31, 2018, as compared to the prior year period.

Foodservice

<i>dollars in millions</i>	Three Months Ended December 31,			
	2018	2017	favorable/(unfavorable)	
			\$ Change	% Change
Net Sales	\$ 408.1	\$ 368.9	\$ 39.2	11%
Segment Profit	\$ 52.7	\$ 45.9	\$ 6.8	15%
Segment Profit Margin	13%	12%		

Net sales for the Foodservice segment increased \$39.2 million, or 11%, for the three months ended December 31, 2018, when compared to the prior year period, primarily due to the inclusion of \$22.6 million of incremental net sales in the current year attributable to the January 2018 acquisition of Bob Evans. Excluding this impact, net sales increased \$16.6 million, or 4%. Egg product sales were up \$14.6 million, or 4%, with volume up 6%. Volume increases were attributable to gains in the foodservice channel, partially offset by declines in the food ingredient channel. Sales of side dishes were up \$2.2 million, or 7%, with volume up 6%.

Segment profit for the three months ended December 31, 2018 increased \$6.8 million, or 15%, when compared to the prior year period. Segment profit in the current year includes operating profit of \$3.1 million attributable to the prior year acquisition of Bob Evans. Excluding this impact, segment profit increased \$3.7 million, or 8%, primarily due to increased volume, as previously discussed, and lower selling, general and administrative expenses. These favorable impacts were partially offset by higher freight costs of \$2.6 million (excluding volume-driven increases).

Refrigerated Retail

<i>dollars in millions</i>	Three Months Ended December 31,			
	2018	2017	favorable/(unfavorable)	
			\$ Change	% Change
Net Sales	\$ 261.6	\$ 141.7	\$ 119.9	85%
Segment Profit	\$ 30.5	\$ 23.2	\$ 7.3	31%
Segment Profit Margin	12%	16%		

Net sales for the Refrigerated Retail segment increased \$119.9 million, or 85%, for the three months ended December 31, 2018 when compared to the prior year period, with volume increasing 91%. The increase in both volume and net sales is primarily due to the inclusion of incremental amounts in the current year attributable to the January 2018 acquisition of Bob Evans. Excluding this impact, volume for our legacy refrigerated retail businesses increased 2%. Compared to the same period in the prior year (pre-acquisition), Bob Evans volume increased 5%. These volume increases (including pre-acquisition volume) are primarily due to increased side dish volume of 7%, increased egg volume of 1% and increased cheese and other dairy case product volume of 2%, partially offset by decreased sausage volume of 3%.

Segment profit increased \$7.3 million, or 31%, for the three months ended December 31, 2018, when compared to the prior year period. This increase is primarily due to the inclusion of operating profit in the current year period attributable to the prior year acquisition of Bob Evans, as well as increased volume attributable to our legacy refrigerated retail businesses, as previously discussed.

Active Nutrition

<i>dollars in millions</i>	Three Months Ended December 31,			
	2018	2017	favorable/(unfavorable)	
			\$ Change	% Change
Net Sales	\$ 185.8	\$ 186.0	\$ (0.2)	—%
Segment Profit	\$ 35.2	\$ 19.8	\$ 15.4	78%
Segment Profit Margin	19%	11%		

Net sales for the Active Nutrition segment decreased slightly for the three months ended December 31, 2018, when compared to the prior year period. Current year net sales were impacted by the reclassification of certain payments to customers of \$1.1 million from selling expenses to net sales in connection with the adoption of ASU 2014-09. Excluding this impact, net sales increased \$0.9 million, or 1%. Gross sales for powders were up 20%, with volume up 9%, primarily due to distribution gains in the mass, grocery and e-commerce channels. Protein shakes and other RTD product gross sales were up 6%, with volume up 4%. Gross sales for bars

were down 27%, with volume down 34%. Average net selling prices for the Active Nutrition segment decreased when compared to the prior year period primarily due to higher trade spending.

Segment profit increased \$15.4 million, or 78%, for the three months ended December 31, 2018, when compared to the prior year period. Segment profit in the three months ended December 31, 2017, was impacted by a litigation settlement accrual of \$9.0 million. Excluding this impact, segment profit increased \$6.4 million, or 22%. This increase was driven by lower raw material costs of \$7.6 million and reduced advertising and consumer spending of \$2.4 million, partially offset by higher manufacturing costs of \$1.8 million and higher freight costs of \$1.1 million.

General Corporate Expenses and Other

<i>dollars in millions</i>	Three Months Ended December 31,			
			favorable/(unfavorable)	
	2018	2017	\$ Change	% Change
General corporate expenses and other	\$ 48.4	\$ 28.3	\$ (20.1)	(71)%

General corporate expenses and other increased \$20.1 million, or 71%, during the three months ended December 31, 2018, when compared to the prior year period, primarily driven by increased losses (compared to gains in the prior year period) related to mark-to-market adjustments on commodity and foreign currency hedges of \$11.8 million, higher third party transaction costs of \$7.6 million, increased restructuring and plant closure costs of \$4.1 million (including accelerated depreciation of \$3.2 million and a gain on assets held for sale of \$0.6 million) and higher stock compensation of \$2.1 million. Prior year general corporate expenses were impacted by costs related to the integration planning for the acquisition of Bob Evans of \$4.4 million.

Gain on Sale of Business

During the three months ended December 31, 2018, we recorded a gain of \$124.7 million, which included foreign exchange losses previously recorded in accumulated OCI of \$42.1 million, and was reported as "Gain on sale of business" in the Condensed Consolidated Statement of Operations related to the 8th Avenue Transactions.

LIQUIDITY AND CAPITAL RESOURCES

In connection with funding acquisitions, divestitures, and managing our capital structure, we completed the following transactions in the three months ended December 31, 2018 (for additional information, see Notes 4, 17 and 19 within "Notes to Condensed Consolidated Financial Statements"):

- \$625.0 million principal value bridge loan assumed by 8th Avenue in connection with the 8th Avenue Transactions, releasing us from any obligations thereunder while we retained the proceeds from the bridge loan;
- \$250.0 million received from THL as part of the 8th Avenue Transactions;
- \$863.0 million principal value paid on our existing term loan using the \$875.0 million of proceeds received from the 8th Avenue Transactions, net of debt issuance costs paid related to the bridge loan and other transaction costs;
- \$60.0 million outstanding principal value repurchased and retired of our 5.625% senior notes due in January 2028, 5.75% senior notes due in March 2027 and 5.00% senior notes due in August 2026;
- 0.3 million shares of our common stock repurchased at an average share price of \$88.14 per share for a total cost of \$25.3 million, including broker's commissions; and
- \$257.6 million of payments made to former holders of Bob Evans common stock who had demanded appraisal of their shares under Delaware law and had not yet been paid for their shares.

The following table shows select cash flow data, which is discussed below.

<i>dollars in millions</i>	Three Months Ended December 31,	
	2018	2017
Cash provided by operating activities	\$ 238.7	\$ 204.5
Cash provided by (used in) investing activities	201.5	(47.8)
Cash (used in) provided by financing activities	(1,199.6)	259.6
Effect of exchange rate changes on cash, cash equivalents and restricted cash	(1.6)	0.7
Net (decrease) increase in cash, cash equivalents and restricted cash	\$ (761.0)	\$ 417.0

Historically, we have generated and expect to continue to generate positive cash flows from operations. We believe our cash on hand, cash flows from operations and current and possible future credit facilities will be sufficient to satisfy our future working capital requirements, interest payments, research and development activities, capital expenditures, pension contributions and other financing requirements for the foreseeable future. Our ability to generate positive cash flows from operations is dependent on general economic conditions, competitive pressures and other business risk factors. If we are unable to generate sufficient cash flows from operations, or otherwise to comply with the terms of our credit facilities, we may be required to seek additional financing alternatives, which may require waivers under our amended and restated credit agreement (as further amended, our “Credit Agreement”) and indentures governing our senior notes, in order to generate additional cash. There can be no assurance that we would be able to obtain additional financing or any such waivers on terms acceptable to us or at all. For additional information on our debt, refer to Note 17 within “Notes to Condensed Consolidated Financial Statements.”

Short-term financing needs primarily consist of working capital requirements, principal and interest payments on our long-term debt and dividend payments on our cumulative preferred stock. Long-term financing needs will depend largely on potential growth opportunities, including acquisition activity and repayment or refinancing of our long-term debt obligations. We may, from time to time, seek to retire or purchase our outstanding debt through cash purchases in open market transactions, privately negotiated transactions or otherwise. Additionally, we may seek to repurchase shares of our common stock. Such repurchases, if any, will depend on prevailing market conditions, our liquidity requirements, contractual restrictions and other factors. The amounts involved may be material.

Operating Activities

Cash provided by operating activities for the three months ended December 31, 2018 increased \$34.2 million compared to the prior year period, driven by increased cash proceeds received (compared to cash payments in the prior year period) of \$30.4 million, primarily related to the termination of \$800.0 million notional value of our interest rate swaps that were designated as hedging instruments, incremental cash flows from our prior year acquisition of Bob Evans and lower interest payments of \$18.3 million, primarily due to a decrease in the principal balance of debt outstanding from debt repaid and repurchased and retired during fiscal 2019 and 2018. These positive impacts were partially offset by the absence of cash flows in the current year from our historical Private Brands segment and other changes in working capital, primarily related to the timing of payments of trade accounts payable.

Investing Activities

Cash provided by investing activities for the three months ended December 31, 2018 was \$201.5 million compared to cash used in the prior year period of \$47.8 million, driven by proceeds received of \$250.0 million related to the 8th Avenue Transactions and proceeds received of \$28.3 million largely resulting from the termination of \$214.2 million notional value of our cross-currency swaps that were designated as hedging instruments. These positive impacts were partially offset by an increase in capital expenditures of \$32.1 million primarily related to the construction of a new precooked egg facility in Norwalk, Iowa.

Financing Activities

Three months ended December 31, 2018

Cash used in financing activities for the three months ended December 31, 2018 was \$1,199.6 million compared to cash provided by financing activities of \$259.6 million in the prior year period. For the three months ended December 31, 2018, we repaid \$863.0 million outstanding principal value of our term loan, at a \$4.0 million discount, and repurchased and retired \$60.0 million principal value of our 5.625% senior notes due in January 2028, 5.75% senior notes due in March 2027 and 5.00% senior notes due in August 2026, which resulted in total net payments of \$919.0 million. Additionally, payments of \$253.6 million, excluding interest, were made to former holders of Bob Evans common stock who had demanded appraisal and had not yet been paid for their shares. In connection with the 8th Avenue Transactions, we were refunded \$7.8 million of debt issuance costs we paid in fiscal 2018 related to the bridge loan. We also repurchased 0.3 million shares of our common stock for \$25.3 million, including broker’s commissions, during the three months ended December 31, 2018.

Three months ended December 31, 2017

In the three months ended December 31, 2017, we received proceeds from the issuance of long-term debt of \$1,000.0 million related to the issuance of our 5.625% senior notes due in January 2028. In connection with the issuance of the new senior notes, we paid \$10.2 million in debt issuance costs. A portion of the net proceeds from the issuance were used to repay the \$630.0 million principal balance of our 6.00% senior notes due in December 2022, and when combined with the quarterly payment on our term loan, resulted in total principal payments of \$635.5 million. Related to the repayment of the senior notes, we paid a premium of \$30.8 million for the early extinguishment of the senior notes. We also repurchased 0.7 million shares of our common stock for \$56.0 million, including broker’s commissions, during the three months ended December 31, 2017.

Debt Covenants

Under the terms of our Credit Agreement, we are required to comply with a financial covenant consisting of a ratio for quarterly maximum senior secured leverage (as defined in the Credit Agreement) not to exceed 4.25 to 1.00, measured as of the last day of any fiscal quarter, if, as of the last day of such fiscal quarter, the aggregate outstanding amount of all revolving credit loans, swing line loans and letter of credit obligations (subject to certain exceptions specified in the Credit Agreement) exceeds 30% of our revolving credit commitments. As of December 31, 2018, we were not required to comply with such financial covenant as the aggregate amount of the aforementioned obligations did not exceed 30%. We do not believe non-compliance is reasonably likely in the foreseeable future.

Our Credit Agreement also permits us to incur additional unsecured debt if, among other conditions, our pro forma consolidated interest coverage ratio (as defined in the Credit Agreement) would be greater than or equal to 2.00 to 1.00 after giving effect to such new debt. As of December 31, 2018, our pro forma consolidated interest coverage ratio exceeded this threshold.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

On October 1, 2018, we adopted ASU 2014-09, "Revenue from Contracts with Customers (Topic 606)." For additional information, refer to Notes 2 and 3 within "Notes to Condensed Consolidated Financial Statements."

Our critical accounting policies and estimates are more fully described in our Annual Report on Form 10-K for the year ended September 30, 2018, as filed with the SEC on November 16, 2018. Except as noted above, there have been no significant changes to our critical accounting policies and estimates since September 30, 2018.

RECENTLY ISSUED ACCOUNTING STANDARDS

See Note 2 within "Notes to Condensed Consolidated Financial Statements" for a discussion regarding recently issued accounting standards.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

Forward-looking statements, within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), are made throughout this report. These forward-looking statements are sometimes identified from the use of forward-looking words such as "believe," "should," "could," "potential," "continue," "expect," "project," "estimate," "predict," "anticipate," "aim," "intend," "plan," "forecast," "target," "is likely," "will," "can," "may," "would" or the negative of these terms or similar expressions elsewhere in this report. Our results of operations, financial condition and cash flows may differ materially from those in the forward-looking statements. Such statements are based on management's current views and assumptions, and involve risks and uncertainties that could affect expected results. Those risks and uncertainties include, but are not limited to, the following:

- our high leverage, our ability to obtain additional financing (including both secured and unsecured debt) and our ability to service our outstanding debt (including covenants that restrict the operation of our business);
- our ability to continue to compete in our product categories and our ability to retain our market position and favorable perceptions of our brands;
- our ability to anticipate and respond to changes in consumer preferences and trends and introduce new products;
- the possibility that we may not be able to consummate the initial public offering of our Active Nutrition business on the expected timeline or at all, that we may not be able to create value in our Active Nutrition business through such transaction or that the pursuit of such transaction could be disruptive to us and our Active Nutrition business;
- our ability to identify, complete and integrate acquisitions and manage our growth;
- our ability to promptly and effectively realize the expected synergies of our acquisition of Bob Evans within the expected timeframe or at all;
- higher freight costs, significant volatility in the costs or availability of certain raw materials, commodities or packaging used to manufacture our products or higher energy costs;
- impairment in the carrying value of goodwill or other intangibles;
- our ability to successfully implement business strategies to reduce costs;
- allegations that our products cause injury or illness, product recalls and withdrawals and product liability claims and other litigation;

- legal and regulatory factors, such as compliance with existing laws and regulations and changes to and new laws and regulations affecting our business, including current and future laws and regulations regarding food safety, advertising and labeling and animal feeding and housing operations;
- the loss of, a significant reduction of purchases by or the bankruptcy of a major customer;
- consolidations in the retail and foodservice distribution channels;
- losses incurred in the appraisal proceedings brought in connection with our acquisition of Bob Evans by former Bob Evans stockholders who demanded appraisal of their shares;
- the ultimate impact litigation or other regulatory matters may have on us;
- disruptions or inefficiencies in the supply chain, including as a result of our reliance on third party manufacturers for certain of our products;
- changes in weather conditions, natural disasters, agricultural diseases and pests and other events beyond our control;
- our ability to successfully collaborate with the private equity firm Thomas H. Lee Partners, L.P., whose affiliates invested with us in 8th Avenue;
- costs associated with Bob Evans's obligations in connection with the sale and separation of its restaurant business in April 2017, which occurred prior to our acquisition of Bob Evans, including certain indemnification obligations under the restaurants sale agreement and Bob Evans's payment and performance obligations as a guarantor for certain leases;
- the ability of our and our customers' private brand products to compete with nationally branded products;
- our ability to successfully operate our international operations in compliance with applicable laws and regulations;
- changes in economic conditions, disruptions in the United States and global capital and credit markets, changes in interest rates and fluctuations in foreign currency exchange rates;
- the possibility of, or the occurrence of, a prolonged shutdown of the United States federal government, including any uncertainties resulting therefrom, any adverse impacts on the financial markets and economic conditions in the United States or worldwide and any regulatory or other delays occurring during or after a shutdown;
- the impact of the United Kingdom's exit from the European Union (commonly known as "Brexit") on us and our operations;
- changes in estimates in critical accounting judgments, including those based on tax reform;
- loss of key employees, labor strikes, work stoppages or unionization efforts;
- losses or increased funding and expenses related to our qualified pension or other postretirement plans;
- costs, business disruptions and reputational damage associated with information technology failures, cybersecurity incidents or information security breaches;
- our ability to protect our intellectual property and other assets;
- significant differences in our and 8th Avenue's actual operating results from our guidance regarding our and 8th Avenue's future performance;
- our ability to satisfy the requirements of Section 404 of the Sarbanes-Oxley Act of 2002; and
- other risks and uncertainties included under "Risk Factors" in this report and in our Annual Report on Form 10-K for the fiscal year ended September 30, 2018, filed with the SEC on November 16, 2018.

You should not rely upon forward-looking statements as predictions of future events. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee that the future results, levels of activity, performance or events and circumstances reflected in the forward-looking statements will be achieved or occur. Moreover, we undertake no obligation to update publicly any forward-looking statements for any reason after the date of this report to conform these statements to actual results or to changes in our expectations.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

Commodity Price Risk

In the ordinary course of business, the Company is exposed to commodity price risks relating to the acquisition of raw materials, energy and fuels. The Company may use futures contracts and options to manage certain of these exposures when it is practical

to do so. A hypothetical 10% adverse change in the market price of the Company's principal hedged commodities, including natural gas, heating oil, soybean oil, corn and wheat, would have decreased the fair value of the Company's commodity-related derivatives portfolio by approximately \$10 million at both December 31, 2018 and September 30, 2018. This volatility analysis ignores changes in the exposures inherent in the underlying hedged transactions. Because the Company does not hold or trade derivatives for speculation or profit, all changes in derivative values are effectively offset by corresponding changes in the underlying exposures.

For more information regarding the Company's commodity derivative contracts, refer to Note 14 within "Notes to Condensed Consolidated Financial Statements."

Foreign Currency Risk

Related to its foreign subsidiaries, the Company is exposed to risks of fluctuations in future cash flows and earnings due to changes in exchange rates. To mitigate these risks, the Company uses a combination of foreign exchange contracts, which may consist of options, forward contracts and currency swaps. As of December 31, 2018, a hypothetical 10% adverse change in the expected EURO-USD exchange rates and a hypothetical 10% adverse change in the expected GBP-USD exchange rates would have reduced the fair value of the Company's foreign currency related derivatives portfolio by approximately \$1 million and \$54 million, respectively. As of September 30, 2018, a hypothetical 10% adverse change in the expected EURO-USD exchange rates and a hypothetical 10% adverse change in the expected GBP-USD exchange rates would have reduced the fair value of the Company's foreign currency related derivatives portfolio by approximately \$1 million and \$79 million, respectively.

For additional information regarding the Company's foreign currency derivative contracts, refer to Note 14 within "Notes to Condensed Consolidated Financial Statements."

Interest Rate Risk

Long-term debt

As of December 31, 2018, the Company had outstanding principal value of indebtedness of \$6,369.4 million related to its senior notes, term loan and capital lease and an undrawn \$800.0 million revolving credit facility. Of the total \$6,369.4 million of outstanding indebtedness, \$5,059.9 million bears interest at a weighted-average fixed interest rate of 5.5%. As of September 30, 2018, the Company had principal value of indebtedness of \$7,917.4 million, including amounts classified as held for sale, related to its senior notes, term loan, bridge loan and capital lease. Of the total \$7,917.4 million of outstanding indebtedness, \$5,119.9 million bore interest at a weighted-average fixed interest rate of 5.5%.

As of December 31, 2018 and September 30, 2018, the fair value of the Company's total debt, including debt classified as held for sale, was \$5,992.4 million and \$7,790.9 million, respectively. Changes in interest rates impact fixed and variable rate debt differently. For fixed rate debt, a change in interest rates will only impact the fair value of the debt, whereas a change in the interest rates on variable rate debt will impact interest expense and cash flows. A hypothetical 10% decrease in interest rates would have increased the fair value of the fixed rate debt by approximately \$77 million and \$97 million as of December 31, 2018 and September 30, 2018, respectively. Including the impact of interest rate swaps, a hypothetical 10% increase in interest rates would have increased both interest expense and interest paid on variable rate debt by less than \$1 million during the three months ended December 31, 2018 and 2017.

For additional information regarding the Company's debt, refer to Note 17 within "Notes to Condensed Consolidated Financial Statements."

Interest rate swaps

As of December 31, 2018 and September 30, 2018, the Company had interest rate swaps with a notional value of \$1,923.5 million and \$2,723.9 million, respectively. A hypothetical 10% adverse change in interest rates would have decreased the fair value of the interest rate swaps by approximately \$48 million and \$66 million as of December 31, 2018 and September 30, 2018, respectively.

For additional information regarding the Company's interest rate swap contracts, refer to Note 14 within "Notes to Condensed Consolidated Financial Statements."

ITEM 4. CONTROLS AND PROCEDURES.

Evaluation of Disclosure Controls and Procedures

Our management, with the Chief Executive Officer (CEO) and Chief Financial Officer (CFO) of the Company, has evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this report. Based on that evaluation, our CEO and CFO concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective to provide reasonable assurance of achieving the desired control objectives.

Changes in Internal Control Over Financial Reporting

In connection with the Company's acquisition of Bob Evans in fiscal 2018, management is in the process of analyzing, evaluating and, where necessary, implementing changes in controls and procedures. This process may result in additions or changes to the Company's internal control over financial reporting.

Except as noted above, there were no changes in the Company's internal control over financial reporting during the quarter ended December 31, 2018, that may have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II. OTHER INFORMATION.

ITEM 1. LEGAL PROCEEDINGS.

Antitrust claims

In late 2008 and early 2009, approximately 22 class action lawsuits were filed in various federal courts against Michael Foods, Inc. ("MFI"), a wholly owned subsidiary of the Company, and approximately 20 other defendants (producers of shell eggs and egg products, and egg industry organizations), alleging violations of federal and state antitrust laws in connection with the production and sale of shell eggs and egg products, and seeking unspecified damages. All cases were transferred to the Eastern District of Pennsylvania for coordinated and/or consolidated pretrial proceedings.

The case involved three plaintiff groups: (i) a nationwide class of direct purchasers of shell eggs ("direct purchaser class"); (ii) individual companies (primarily large grocery chains and food companies that purchase considerable quantities of eggs) that opted out of various settlements and filed their own complaints related to their purchases of shell eggs and egg products ("opt-out plaintiffs"); and (iii) indirect purchasers of shell eggs ("indirect purchaser plaintiffs").

Resolution of claims: To date, MFI has resolved the following claims, including all class claims: (i) in December 2016, MFI settled all claims asserted against it by the direct purchaser class for a payment of \$75.0 million, which was approved by the district court in December 2017; (ii) MFI settled all claims asserted against it by opt-out plaintiffs related to shell egg purchases on confidential terms in January 2017; and (iii) in June 2018, MFI settled all claims asserted against it by indirect purchaser plaintiffs on confidential terms. MFI has at all times denied liability in this matter, and no settlement contains any admission of liability by MFI.

Remaining portion of the case: MFI remains a defendant only with respect to claims that seek damages based on purchases of egg products by six opt-out plaintiffs. The district court had granted summary judgment precluding any claims for egg products purchases by such opt-out plaintiffs, but the Third Circuit Court of Appeals reversed and remanded these claims for further pre-trial proceedings. Defendants have filed a second motion for summary judgment seeking dismissal of the claims, and that motion is currently pending.

Although the likelihood of a material adverse outcome in the egg antitrust litigation has been significantly reduced as a result of the MFI settlements described above, the remaining portion of the case could still result in a material adverse outcome.

Bob Evans Appraisal Proceedings

Prior to completion of the Company's acquisition of Bob Evans Farms, Inc. ("Bob Evans") on January 12, 2018, Bob Evans received demands from certain stockholders demanding appraisal of their shares of Bob Evans common stock. After the completion of the acquisition, several such former stockholders filed petitions in the Delaware Court of Chancery (*Arbitrage Fund v. Bob Evans Farms, Inc.* filed on January 23, 2018; *Blue Mountain Credit Alternatives Master Fund L.P., et al. v. Bob Evans Farms, Inc.* filed on April 30, 2018; and *2017 Clarendon LLC, et al. v. Bob Evans Farms, Inc.* filed on April 30, 2018) seeking appraisal of their shares of Bob Evans common stock pursuant to Section 262 of the Delaware General Corporation Law ("Section 262"). The lawsuits seek appraisal for such shares, plus statutory interest, as well as the costs of the proceedings and such other relief as appropriate. Under Section 262, persons who were stockholders at the time of the closing are entitled to have their shares appraised by the Delaware Court of Chancery and receive payment of the "fair value" of such shares (plus statutory interest) as determined by the Delaware Court of Chancery. In May 2018, the court consolidated the lawsuits into one action.

In December 2018, the Company settled with one petitioner, Arbitrage Fund, and Arbitrage Fund was dismissed with prejudice from the consolidated action. In addition, in December 2018, the Company pre-paid the \$77.00 per share merger consideration to the Blue Mountain and 2017 Clarendon petitioners, effectively stopping the continued accrual of statutory interest on that amount. The Company made total payments of \$257.6 million related to these matters in December 2018. However, the consolidated action remains active with respect to the determination of the fair value of the shares formerly held by the two remaining petitioners.

Approximately 2.5 million shares of Bob Evans common stock are before the court for appraisal in the consolidated action. As of completion of the acquisition, former Bob Evans stockholders can no longer submit new demands for appraisal. All other former stockholders have been paid for their shares. The Company intends to vigorously defend the consolidated action.

Other

The Company is subject to various other legal proceedings and actions arising in the normal course of business. In the opinion of management, based upon the information presently known, the ultimate liability, if any, arising from such pending legal proceedings, as well as from asserted legal claims and known potential legal claims which are likely to be asserted, taking into account established accruals for estimated liabilities (if any), are not expected to be material individually or in the aggregate to the financial position, results of operations or cash flows of the Company. In addition, although it is difficult to estimate the potential financial impact of actions regarding expenditures for compliance with regulatory matters, in the opinion of management, based upon the information currently available, the ultimate liability arising from such compliance matters is not expected to be material to the financial position, results of operations or cash flows of the Company.

ITEM 1A. RISK FACTORS.

In addition to the information set forth elsewhere in this Form 10-Q, you should carefully consider the risk factors we previously disclosed in our Annual Report on Form 10-K, filed with the United States Securities and Exchange Commission on November 16, 2018, as of and for the year ended September 30, 2018. These risks could materially and adversely affect our business, financial condition, results of operations and cash flows. The enumerated risks are not the only risks we face. Additional risks and uncertainties not presently known to us or that we currently deem immaterial also may impair our business, financial condition, results of operations and cash flows.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.

The following table sets forth information with respect to shares of our common stock that we purchased during the three months ended December 31, 2018:

Period	Total Number of Shares Purchased (a)	Average Price Paid per Share (b)	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs (c)	Approximate Dollar Value of Shares that May Yet be Purchased Under the Plans or Programs (b) (c)
October 1, 2018-October 31, 2018	55,220	\$88.16	55,220	\$303,172,058
November 1, 2018- November 30, 2018	22,567	\$89.52	22,567	\$301,151,925
December 1, 2018- December 31, 2018	209,918	\$87.96	209,918	\$282,687,738
Total	287,705	\$88.12	287,705	\$282,687,738

- (a) The total number of shares purchased includes: (i) shares purchased on the open market and (ii) shares purchased pursuant to a Rule 10b5-1 plan.
(b) Does not include broker's commissions.
(c) On May 2, 2018, our Board of Directors authorized the Company to repurchase up to \$350,000,000 of shares of our common stock to begin on May 7, 2018. The authorization expires on May 7, 2020.

ITEM 6. EXHIBITS.

The following exhibits are either provided with this Form 10-Q or are incorporated herein by reference.

Exhibit No.	Description
†2.4	Transaction Agreement, dated as of August 2, 2018, by and among THL Equity Fund VIII Investors (PB), LLC, 8th Avenue Food & Provisions, Inc. and Post Holdings, Inc. (Incorporated by reference to Exhibit 2.1 to the Company's first Form 8-K filed on August 2, 2018)
3.1	Amended and Restated Articles of Incorporation of Post Holdings, Inc. (Incorporated by reference to Exhibit 3.1 to the Company's Form 10-Q filed on February 2, 2018)
3.2	Amendment of Amended and Restated Articles of Incorporation of Post Holdings, Inc. (Incorporated by reference to Exhibit 3.2 to the Company's Form 10-Q filed on February 2, 2018)
3.3	Amended and Restated Bylaws of Post Holdings, Inc. (Incorporated by reference to Exhibit 3.2 to the Company's Form 8-K filed on January 31, 2018)
4.1	Certificate of Designation, Preferences and Rights of 2.5% Series C Cumulative Perpetual Convertible Preferred Stock (Incorporated by reference to Exhibit 4.1 to the Company's Form 8-K filed on December 16, 2013)
4.2	Indenture (2025 Notes), dated as of August 18, 2015, by and among Post Holdings, Inc., the Guarantors (as defined therein) and Wells Fargo Bank, National Association, as trustee (Incorporated by reference to Exhibit 4.1 to the Company's Form 8-K/A filed on August 21, 2015)
4.3	Indenture (2026 Notes), dated as of August 3, 2016, by and among Post Holdings, Inc., the Guarantors (as defined therein) and Wells Fargo Bank, National Association, as trustee (Incorporated by reference to Exhibit 4.1 to the Company's Form 8-K filed on August 3, 2016)
4.4	Indenture (2025 Notes), dated as of February 14, 2017, by and among Post Holdings, Inc., the Guarantors (as defined therein) and Wells Fargo Bank, National Association, as trustee (Incorporated by reference to Exhibit 4.1 to the Company's Form 8-K filed on February 14, 2017)
4.5	Indenture (2027 Notes), dated as of February 14, 2017, by and among Post Holdings, Inc., the Guarantors (as defined therein) and Wells Fargo Bank, National Association, as trustee (Incorporated by reference to Exhibit 4.2 to the Company's Form 8-K filed on February 14, 2017)
4.6	Third Supplemental Indenture (2025 Notes), dated as of May 19, 2017, by and among Post Holdings, Inc., the Guarantors (as defined therein), and Wells Fargo Bank, National Association, as trustee (Incorporated by reference to Exhibit 4.2 to the Company's Form 8-K filed on May 22, 2017)
4.7	Indenture (2028 Notes), dated as of December 1, 2017, by and among Post Holdings, Inc., the Guarantors (as defined therein) and Wells Fargo Bank, National Association, as trustee (Incorporated by reference to Exhibit 4.1 to the Company's Form 8-K filed on December 4, 2017)
10.52	Borrower Assignment and Assumption Agreement, dated as of October 1, 2018, by and among Post Holdings, Inc., 8th Avenue Food & Provisions, Inc. and Barclays Bank PLC, as Administrative Agent (Incorporated by reference to Exhibit 10.1 to the Company's second Form 8-K filed on October 5, 2018)
10.53	First Lien Credit Agreement, dated as of October 1, 2018, by and among 8th Avenue Food & Provisions, Inc., the Subsidiaries of 8th Avenue Food & Provisions, Inc. from time to time party thereto, the Lenders party thereto, Barclays Bank PLC, as Administrative Agent, Barclays Bank PLC and Goldman Sachs Bank USA, as Joint Bookrunners and Joint Lead Arrangers, BMO Capital Markets Corp., Credit Suisse Loan Funding LLC, CitiGroup Global Markets Inc., and Wells Fargo Securities, LLC, as Joint Bookrunners, and Coöperatieve Rabobank U.A., New York Branch and SunTrust Bank, as Documentation Agents (Incorporated by reference to Exhibit 10.2 to the Company's second Form 8-K filed on October 5, 2018)
10.54	Second Lien Credit Agreement, dated as of October 1, 2018, by and among 8th Avenue Food & Provisions, Inc., the Subsidiaries of 8th Avenue Food & Provisions, Inc. from time to time party thereto, the Lenders party thereto, Barclays Bank PLC, as Administrative Agent, Barclays Bank PLC and Goldman Sachs Bank USA, as Joint Bookrunners and Joint Lead Arrangers, BMO Capital Markets Corp., Credit Suisse Loan Funding LLC, CitiGroup Global Markets Inc., and Wells Fargo Securities, LLC, as Joint Bookrunners, and Coöperatieve Rabobank U.A., New York Branch and SunTrust Bank, as Documentation Agents (Incorporated by reference to Exhibit 10.3 to the Company's second Form 8-K filed on October 5, 2018)
†10.55	Form of Cliff Vesting Stock-Settled Restricted Stock Unit Agreement (two and five year vesting) (Incorporated by reference to Exhibit 10.50 to the Company's Form 10-K filed on November 16, 2018)

Exhibit No.	Description
†10.56	Form of Performance-Based, Stock Settled Restricted Stock Unit Agreement (Incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on November 16, 2018)
†10.57	Form of Stock Option Award Agreement (Incorporated by reference to Exhibit 10.2 to the Company's Form 8-K filed on November 16, 2018)
†10.58	8th Avenue Food & Provisions, Inc. 2018 Equity Incentive Plan, effective as of December 14, 2018
†10.59	Consent to Exchange Letter Agreement among Post Holdings, Inc., 8th Avenue Food & Provisions, Inc. and James E. Dwyer, Jr., dated December 18, 2018
†10.60	8th Avenue Food & Provisions, Inc. Non-Qualified Stock Option Award Agreement to James E. Dwyer, Jr., dated December 19, 2018
31.1	Certification of Robert V. Vitale pursuant to Rule 13a-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, dated February 1, 2019
31.2	Certification of Jeff A. Zadoks pursuant to Rule 13a-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, dated February 1, 2019
32.1	Certification of Robert V. Vitale and Jeff A. Zadoks, pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, dated February 1, 2019
101	Interactive Data File (Form 10-Q for the quarterly period ended December 31, 2018 filed in XBRL). The financial information contained in the XBRL-related documents is “unaudited” and “unreviewed.”

† These exhibits constitute management contracts, compensatory plans and arrangements.

‡ Schedules and exhibits have been omitted pursuant to Item 601(b)(2) of Regulation S-K. The Company hereby undertakes to furnish copies of any of the omitted schedules and exhibits upon request by the U.S. Securities and Exchange Commission.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, Post Holdings, Inc. has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: February 1, 2019

POST HOLDINGS, INC.

By: /s/ Jeff A. Zadoks

Jeff A. Zadoks

EVP and Chief Financial Officer (Principal
Financial Officer)

8TH AVENUE FOOD & PROVISIONS, INC.

2018 EQUITY INCENTIVE PLAN

**ARTICLE I
ESTABLISHMENT AND PURPOSE; ADMINISTRATION**

1.1 **Establishment.** 8th Avenue Food & Provisions, Inc., a Missouri corporation (the “Company”), hereby establishes a stock incentive plan to be known as the “8th Avenue Food & Provisions, Inc. 2018 Equity Incentive Plan” (the “Plan”). The Plan shall become effective as of the date (the “Effective Date”) of its adoption by the Company’s board of directors (the “Board”).

1.2 **Purpose.** The Plan is intended to promote the long-term growth and profitability of the Company and its Subsidiaries by providing those persons who are or will be involved in the Company’s and its Subsidiaries’ growth with an opportunity to acquire an ownership interest in the Company, thereby encouraging such persons to contribute to and participate in the success of the Company and its Subsidiaries. Under the Plan, the Company may make Awards to such present and future officers, directors, employees, and consultants of the Company or its Subsidiaries (collectively, “Participants”) as may be selected in the sole discretion of the Board. Participation by Participants in the Plan and in any distribution of securities made in connection therewith shall be entirely voluntary and not induced by expectation of engagement, appointment, employment or continued engagement, appointment or employment.

1.3 **Administration.** The Board shall have the power and authority to prescribe, amend and rescind rules and procedures governing the administration of this Plan, including, but not limited to the full power and authority (a) to interpret the terms of this Plan, the terms of any Awards made under this Plan, and the rules and procedures governing any such Awards, (b) to determine the rights of any person under this Plan, or the meaning of requirements imposed by the terms of this Plan or any rule or procedure, (c) to select Participants for Awards under the Plan, (d) to set the exercise price of any Awards granted under the Plan, (e) to establish performance and vesting standards, (f) to impose such limitations, restrictions and conditions upon such Awards as it shall deem appropriate, (g) to adopt, amend, and rescind administrative guidelines and other rules and regulations relating to the Plan, (h) to correct any defect or omission or reconcile any inconsistency in the Plan, (i) to adopt procedures regarding the exercise of Awards, including establishing “black out” or other periods during which Awards may not be exercised, and (j) to make all other determinations and take all other actions necessary or advisable for the implementation and administration of the Plan, subject to such limitations as may be imposed by applicable law. Each action taken by the Board in compliance with the Plan (including each such interpretation and determination of the Board) shall be final, binding and conclusive on all persons. The Board may, to the extent permissible by law, delegate any of its authority hereunder to any duly authorized committee of the Board or any other persons as it deems appropriate.

**ARTICLE II
DEFINITIONS**

As used in this Plan, the following terms shall have the meanings set forth below:

“5% Owner” means each of Thomas H. Lee Equity Fund VIII, L.P., Thomas H. Lee Parallel Fund VIII, L.P., THL Equity Fund VIII Investors (PB), LLC and Post Holdings, Inc.

“Affiliate” of a Person means any other person, entity, or investment fund controlling, controlled by, or under common control with such Person and, in the case of a Person which is a partnership, any partner of such Person.

“Awards” means Options.

“Award Agreement” means a written agreement between the Company and a Participant setting forth the terms, conditions, and limitations applicable to an Award; provided that, unless expressly set forth in an Award Agreement and approved by the Board, all Award Agreements shall be deemed to include all of the terms and conditions of the Plan.

“Award Stock” means, for any Participant, any Common Stock issued to such Participant upon exercise of any Award granted hereunder. For all purposes of this Plan, Award Stock will continue to be Award Stock in the hands of any holder (including any Permitted Transferee) except for the Company, the Call Purchasers and purchasers pursuant to a Public Sale, and each such other holder of Award Stock will succeed to all rights and obligations attributable to such Participant as a holder of Award Stock hereunder. Award Stock will also include shares of Capital Stock issued in respect of Award Stock by way of a stock split, stock dividend or other recapitalization.

“Call Purchasers” shall mean “THL Investors”.

“Capital Stock” shall mean, collectively, the Company’s common shares, including the Common Stock, and any other shares in the capital of the Company or other equity securities hereafter created or authorized by the Company, as the context may require.

“Cause” shall mean (a) in the case where there is no employment agreement, consulting agreement, change in control agreement or similar agreement in effect between the Company or any of its Subsidiaries and the Participant at the time of the grant of the Award (or where there is such an agreement but it does not define “cause”), with respect to such Participant: (i) the commission of, or plea of guilty or no contest to, a felony or a crime involving moral turpitude or the commission of any other act involving willful malfeasance or fiduciary breach with respect to the Company or an Affiliate, (ii) violation of a material written policy of the Company or its Subsidiaries; (iii) conduct that results in or is reasonably likely to result in harm to the reputation or business of the Company or any of its Affiliates, (iv) gross negligence or willful misconduct with respect to the Company or an Affiliate, (v) the material failure to perform duties, or (vi) the willful failure to perform duties with the Company or an Affiliate or the willful engaging in conduct which is injurious to the Company or an Affiliate, or (b) in the case where there is an employment agreement, consulting agreement, change in control agreement or similar agreement in effect between the Company or any of its Subsidiaries and the Participant at the time of the grant of the Award that defines “cause” with respect to such Participant, “cause” as defined under such agreement; provided, however, that with regard to any agreement under which the definition of “cause” only applies on occurrence of a Change in Control, such definition of “cause” shall not apply until a Change in Control actually takes place.

“Change in Control” means (a) any transaction or series of related transactions that results in any Independent Third Party acquiring, directly or indirectly (whether via a sale of equity interests, merger, consolidation, combination or other reorganization), shares of Capital Stock (or other equity securities of the surviving entity, as applicable) that represent more than (i) fifty percent (50%) of the total outstanding voting power of the Company (or the surviving entity, as applicable) and (ii) fifty percent (50%) of the outstanding Common Stock of the Company or (b) a sale or disposition of all or substantially all of the assets of the Company and its Subsidiaries on a consolidated basis to an Independent Third Party.

“Closing Date” shall mean October 1, 2018.

“Code” means the Internal Revenue Code of 1986, as it may be amended from time to time.

“Common Stock” shall mean the Company’s Class A common stock, par value \$0.01 per share, or, in the event that the outstanding shares of Class A common stock are hereafter recapitalized, converted into or exchanged for different shares or securities of the Company or its Affiliates, such other shares or securities.

“Development” means (a) any and all ideas, trade secrets, information (including Confidential Information, know-how, processes, inventions, technology, discoveries, original works of authorship, modifications, enhancements, improvements, derivative works, computer software (including source code, executable code, algorithms, pseudocode, firmware, interfaces, data, databases, and documentation), processes, methods, formulas, designs, trademarks, service marks, and logos (whether or not patentable, copyrightable or able to be protected as a trade secret and whether or not reduced to practice) that are conceived, developed, designed, made, authored, contributed to or reduced to practice by a Participant (either solely or jointly with others) together with all physical or tangible embodiments of any of the foregoing, (b) all modifications, enhancements, improvements, and derivations of any of the foregoing and (c) all claims and rights in and to all of the foregoing existing in any jurisdiction throughout the world, whether or not registration is or has been secured for any intellectual property rights embodied therein, including any intellectual property registrations or applications, any renewals and extensions thereof, and in and to all works based upon, derived from, or incorporating any of the foregoing, and in and to all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto, and in and to all causes of action, either in law or in equity for past, present or future infringement based on any of the foregoing, and in and to all rights corresponding to any of the foregoing throughout the world, and all the rights embraced therein, including the right to make, use, sell, offer for sale, duplicate, reproduce, copy, distribute, import, export, display, license, adapt, and prepare derivative works from, or modifications, improvements or enhancements to, any of the foregoing.

“Disability” means, for any Participant, the meaning given to such term in an employment, severance or other similar agreement in effect between the Company or its Subsidiaries and the Participant at the time of the grant of the Award, or in the absence of such an agreement (or if such agreement does not define such term or a similar term) it shall mean such Participant’s eligibility to receive disability benefits under the Company’s or its Subsidiaries’ long-term disability plan or the inability of such Participant, as determined by the Board, to perform the essential functions of his regular duties and responsibilities, with or without accommodation, due to a medically determinable physical or mental illness which has lasted (or can reasonably be expected to last) for a period of six (6) consecutive months.

“Exchange Act” means the Securities Exchange Act of 1934, as amended from time to time and any successor statute thereto and the rules promulgated thereunder.

“Fair Market Value” or “FMV” shall have the meaning as determined by the Board in good faith taking into account customary relevant factors, which may include EBITDA, current financial multiples, applicable tax rules (including discounts for minority interest and lack of marketability), and the requirements of Section 409A of the Code.

“Independent Third Party” means any Person who is not a 5% Owner, who is not controlling, controlled by or under common control with any 5% Owner and who is not the spouse or descendent (by birth or adoption) of any such 5% Owner or a trust for the benefit of any 5% Owner and/or such other Persons.

“Initial Public Offering” or “IPO” means an initial public offering, after the Effective Date, of the Common Stock pursuant to an offering registered under the Securities Act, other than any such offerings which are registered on Forms S-4 or S-8 under the Securities Act.

“Investor” means, collectively, THL (as defined in the Shareholders Agreement) and its Affiliates.

“Investor Initial Investment” means US\$250,000,000.00.

“Investor Investment” means, without duplication, the sum of the Investor Initial Investment and the aggregate Investor Subsequent Investments.

“Investor IRR” means, as of any Measurement Date, the annual interest rate (compounded annually) which, when used to calculate the net present value as of the Injection Date (as defined below) of the applicable Investor Returns and the net present value as of the Injection Date of the applicable Investor Investments, causes the difference between such net present value amounts to equal zero. For purposes of this IRR calculation, each Investor Return and each Investor Investment shall be deemed to have been received or made on the last day of the calendar month in which such Investor Return or Investor Investment is received or made. The Investor IRR shall be determined in good faith by the Board. For this purpose, the “Injection Date” shall mean (i) October 1, 2018 for purposes of determining the Investor IRR in respect of the Investor Initial Investment and (ii) the applicable date of investment for purposes of determining the Investor IRR in respect of each Investor Subsequent Investment.

“Investor MoM” means the quotient of Investor Returns divided by Investor Investment.

“Investor Returns” means, without duplication, as of any Measurement Date, all cash (including cash dividends, cash distributions and cash proceeds, but excluding advisory fees, transaction-related fees and expense reimbursements) received (on a cumulative basis) by the Investor with respect to or in exchange for equity securities (including securities which are convertible into equity securities) of the Company (whether such payments are received from the Company or any third party) from the Effective Date through such Measurement Date. For the sake of clarity, “Investor Returns” shall exclude amounts paid to the Investor in a form other than cash and amounts paid to the Investor as advisory fees and transaction-related fees. If underwriters in an IPO advise that it is inadvisable for Options to continue to vest after such IPO based on “Investor Returns” because such vesting would adversely affect the marketability of such IPO, the Board may elect to treat as “Investor Returns” the Fair Market Value of the Investor’s residual equity interest in the Company at the IPO price.

“Investor Subsequent Investments” means, without duplication, as of any Measurement Date, any payment, or investment by the Investor with respect to or in exchange for equity securities (including securities that are convertible into equity securities) of the Company (whether such payments are made to the Company or any third party) after the Closing Date and until such Measurement Date.

“Liquidity Event” means the occurrence of any of a Change in Control, an Initial Public Offering or the payment of an extraordinary cash dividend by the Company in an amount equal to at least twenty percent (20%) of the consolidated equity value of the Company and its Subsidiaries immediately prior to such dividend, as determined in good faith by the Board.

“Measurement Date” means each date occurring on or after the first Liquidity Event to occur after the Effective Date on which Investor Returns are paid to the Investor. For the sake of clarity, the first Measurement Date shall be the date on which the first Liquidity Event occurs after the Effective Date.

“Options” means Awards granted pursuant to Article IV.

“Original Value” for each share of Award Stock which is originally issued upon the exercise of any Options will be equal to the exercise price paid by Participant in cash for such share of Award Stock as proportionally adjusted for all stock splits, stock dividends, and other recapitalizations affecting the Award Stock subsequent to the Effective Date.

“Permitted Transferee” has the meaning set forth in the Shareholders Agreement.

“Person” means an individual, a partnership, a corporation, a limited liability company, an association, a joint stock company, a trust, a joint venture, an unincorporated organization and a government or any branch, department, agency, political subdivision or official thereof.

“Public Sale” means any sale pursuant to a registered public offering under the Securities Act or any sale to the public through a broker, dealer or market maker pursuant to Rule 144 promulgated under the Securities Act.

“Retirement” means a voluntary termination of employment by a Participant after a combination of the Participant’s years of age and years of service with the Company and/or its Affiliates, including Post Holdings, Inc., totals 70; provided that a Participant must be at least 55 years of age to qualify for Retirement.

“Securities Act” means the Securities Act of 1933, as amended from time to time and any successor statute thereto and the rules promulgated thereunder.

“Shareholders Agreement” means the Shareholders Agreement, dated as of the Closing Date, by and among the Company, the Investor, and the other parties set forth therein, as may be amended from time to time.

“Subsidiary” means any corporation, partnership, limited liability company or other entity in which the Company owns, directly or indirectly, stock or other equity securities or interests possessing fifty percent (50%) or more of the total combined voting power of such entity or otherwise has the power to direct the management and policies of such entity, whether through ownership of voting securities, by contract or otherwise.

“Termination Date” means the earliest date on which a Participant is no longer employed by and no longer provides services to the Company and its Subsidiaries for any reason, as determined by the Board. For the avoidance of doubt, a Participant’s Termination Date shall be the last date of his actual employment or service with the Company and its Subsidiaries, whether such day is selected by agreement with Participant or unilaterally by the Company and its Subsidiaries and whether advance notice is or is not given to Participant. No period of notice that is or ought to have been given under applicable law or contract in respect of the termination of employment will be taken into account in determining any entitlement under the Plan. Notwithstanding the foregoing, a Participant who goes on a leave of absence approved by the Company or one of its Subsidiaries shall not be deemed to have ceased his employment or service with the Company and its Subsidiaries during the period of such approved leave; provided that, the time vesting of such Participant’s Awards shall be suspended during the period to the extent that such leave is unpaid, except to the extent required by applicable law.

“THL Investors” shall have the meaning set forth in the Shareholders Agreement.

“Transfer” means any direct or indirect sale, transfer, assignment, pledge, encumbrance or other transfer or disposition (whether with or without consideration and whether voluntary, involuntary or by operation of law, including to the Company or any of its Subsidiaries) of any interest.

“Work Product” means, for any Participant, Developments conceived, developed, designed, made, invented, authored, contributed to or reduced to practice by such Participant while employed by and no longer provides services to the Company or any of its Subsidiaries.

ARTICLE III AWARDS AND ELIGIBILITY

3.1 Awards. Awards under the Plan shall be granted in the form of non-qualified stock options as described in Article IV. Each Award shall be evidenced by a written Award Agreement containing such restrictions, terms, and conditions, if any, as the Board may require; provided that, except as otherwise expressly provided in an Award Agreement approved by the Board, if there is any conflict between any provision of the Plan and an Award Agreement, the provisions of the Plan shall govern.

3.2 Maximum Shares Available; Utilization.

(a) An aggregate of 1,363,636 shares of the Common Stock of the Company shall be reserved for issuance with respect to Awards under the Plan, of which 795,454 shares are reserved for the issuance of performance-based Awards and 568,182 shares are reserved for the issuance of time-vested Awards. If any Awards expire unexercised or unpaid or are canceled, terminated or forfeited in any manner, the shares with respect to which such Awards were granted shall again be available to be reserved for issuance under this Plan, subject to the foregoing maximum amounts.

(a) Contemporaneously with the adoption of the Plan by the Company, the Board will authorize the issuance of performance-based Awards with respect to up to 603,299 shares and the issuance of time-vested Awards with respect to up to 432,971 shares.

(b) All Awards shall be subject to adjustment by the Board as follows. In the event of any reorganization, recapitalization, stock split, stock dividend, extraordinary dividend, combination of shares, merger, consolidation, arrangement or other, similar transaction or other change in the Common Stock, the Board shall make such changes in the number and type of shares of Common Stock covered by outstanding Awards and the terms thereof (including applicable performance measurements) as the Board determines are necessary to prevent dilution or enlargement of rights of Participants under the Plan. Without limiting the generality of the foregoing, in the event of any such transaction, the Board shall have the power to make such changes as it deems appropriate in the number and type of shares covered by outstanding Awards, the prices specified therein, and the securities or other property to be received upon exercise (which may include providing for cash payment (or no consideration) in exchange for cancellation of outstanding Awards). Shares of Common Stock to be issued upon exercise of Awards may be either authorized and unissued shares, treasury shares or a combination thereof, as the Board shall determine.

3.3 Eligibility. The Board may, from time to time, select Participants who shall be eligible to participate in the Plan and the Awards to be made to each such Participant. The Board may consider any factors it deems relevant in selecting Participants and in making Awards to such Participants. The Board's determinations under the Plan (including determinations of which persons are to receive Awards and in what amount) need not be uniform and may be made by it selectively among persons who are eligible to receive Awards under the Plan.

3.4 No Right to Continued Employment. Nothing in this Plan or in any Award Agreement, as applicable, shall confer on any Participant any right to continue in the employment of the Company or its Subsidiaries or interfere in any way with the right of the Company or its Subsidiaries to terminate such Participant's employment at any time for any reason or to continue such Participant's present (or any other) rate of compensation.

3.5 Return of Prior Awards. The Board shall have the right, at its discretion from time to time, to request that Participants return to the Company Awards previously granted to them under the Plan in exchange for new Awards to the extent permitted by Code Section 409A; provided that, no Participant shall be required, without such Participant's prior written consent, to return any Award if the new Award is to be made on terms less favorable to such Participant than the Award to be returned. Subject to the provisions of the Plan, such new Awards shall be upon such terms and conditions as are specified by the Board at the time the new Awards are made.

3.6 Securities Laws. The Plan has been instituted by the Company to provide certain compensatory incentives to Participants and is intended to qualify for an exemption from the registration requirements (i) under the Securities Act pursuant to Rule 701 promulgated under the Securities Act, and (ii) under applicable state securities laws.

ARTICLE IV OPTIONS

4.1 Options. The Board shall have the right and power to grant to any Participant, at any time prior to the termination of this Plan, Options in such quantity, at such price, on such terms and subject to such conditions as are consistent with this Plan and established by the Board. Options granted under this Plan shall be in the form described in this Article IV, or in such other form or forms as the Board may determine, and shall be subject to such additional terms and conditions and evidenced by Award Agreements, as shall be determined from time to time by the Board. Awards under this Article IV shall be granted in the form of non-qualified stock options and shall not be in the form of incentive stock options within the meaning of Section 422(a) of the Code or any successor provision.

4.2 Exercise Price. Options granted under the Plan will have an exercise price equal to or greater than the grant date Fair Market Value of a share of the underlying Award Stock, unless determined otherwise by the Board. In the event of an extraordinary dividend (as determined in good faith by the Board), the Board will adjust the exercise price of outstanding Options or take other actions determined by the Board in good faith to be equitable to reflect such extraordinary dividend or distribution.

4.3 Vesting of Options. Options shall be exercisable only to the extent they are vested, as provided for in each corresponding Award Agreement.

4.4 Expiration.

(a) Expiration of Term. All Options granted under this Plan shall expire at the close of business in the time zone of the Company's headquarters on the tenth (10th) anniversary of the date of grant to Participant of such Options (with respect to such Option, the "Term"), subject to earlier expiration as provided in this Section 4.4.

(b) Expiration Following Termination of Employment. Unless otherwise set forth in an Award Agreement, if a Participant ceases to be employed by and ceases to provide services to the Company or any of its Subsidiaries for any reason, then the portion of such Participant's Options that have not fully vested as of the Termination Date shall expire on the Termination Date. Upon a termination for Cause or if a Participant resigns under circumstances where Cause exists, all vested and unvested Options will be forfeited by the Participant on the Termination Date unless the Board determines otherwise in its discretion.

4.5 Exercise on Termination of Employment or Service. Except as otherwise set forth in an Award Agreement, the portion of a Participant's Options that have fully vested as of such Participant's Termination Date shall expire upon the earlier to occur of (a) the end of their Term, (b) (i) ninety (90) days after the Termination Date if Participant's employment is terminated as a result of Participant's death or Retirement, or (ii) sixty (60) days after the Termination Date if Participant's employment is terminated for any reason other than as a result of Participant's death or Retirement, and (c) immediately upon a Participant's material breach of any of the applicable restrictive covenant provisions contained in an Award Agreement, any other noncompetition or other restrictive covenant agreement with the Company or its Subsidiaries subject to any notice and cure period contained therein or upon a Participant's termination of employment for Cause.

4.6 Procedure for Exercise. At any time after all or any portion of a Participant's Options have fully vested and prior to their expiration, a Participant may exercise all or any specified portion of such Options by delivering written notice of exercise specifically identifying the particular Options to the Company (an "Exercise Notice"), together with such other written acknowledgments and agreements that the Company may reasonably require. The purchase price of the shares with respect to which an Option is exercised shall be payable in full at the time of the exercise. Payment of the exercise price of such Options may be paid in cash, by a check payable to the Company or a wire transfer of immediately available funds of the amount equal to, for each Option to be exercised in connection with such Exercise Notice, the applicable exercise price, and the amount, if any, of any additional federal and state income taxes or any income taxes or employee's social security contributions required to be withheld (or accounted for to appropriate revenue authorities by Participant's employer) by reason of the exercise of the Options (which amount shall be calculated by the Company and provided to Participants promptly following delivery of an Exercise Notice, and which shall be subject to later adjustment by the Company (with a corresponding payment by or refund to Participant) in the event that any such adjustment is required), and shall be due in full from Participant at the same time as delivery of the Exercise Notice (with the portion representing taxes or contributions due within two (2) business days of the date on which the Company informs Participant in writing of the amount of such items pursuant to the provisions of this Section 4.6). For United States federal income tax purposes, the Company intends to treat Options as exercised at the time the Company issues the applicable Award Stock to the Participant.

ARTICLE V GENERAL PROVISIONS

5.1 Representations on Exercise. In connection with any exercise by a Participant of any Option granted pursuant hereto and the issuance of Award Stock thereunder (other than pursuant to an effective registration statement under the Securities Act), Participant shall represent and warrant to the Company that as of the time of such exercise:

(a) Participant has such knowledge and experience in financial and business matters so as to be capable of evaluating the merits and risks of its investment in the Award Stock, and Participant is able to bear the economic risk of the investment in the Award Stock for an indefinite period of time because the Award Stock is subject to the transfer restrictions contained in the Shareholders Agreement and has not been registered under the Securities Act or the securities laws of any state or other jurisdiction or foreign nation and, therefore, cannot be resold, pledged, assigned or otherwise disposed of unless they are subsequently registered under the Securities Act and under the applicable securities laws of certain states or foreign nations or unless an exemption from such registration or exception from such requirements is available;

(b) Participant is or was an officer, director, employee, or consultant of the Company or one of its Subsidiaries;

(c) Participant has had an opportunity to ask questions and receive answers concerning the terms and conditions of the offering of the Award Stock to be acquired by Participant hereunder and has had full access and the opportunity to review such other information concerning the Company as required by applicable securities law in making Participant's decision to invest in the Award Stock being issued hereunder;

(d) Participant acknowledges that the Award Stock is subject to the restrictions described herein and in the Shareholders Agreement, and Participant has received and reviewed a copy of the Shareholders Agreement;

(e) Participant acknowledges that any certificate representing the Award Stock shall include such legend(s) as are set forth in the Shareholders Agreement;

(f) Participant has relied on the advice of, or has consulted with, only Participant's own legal, financial and tax advisors and the determination of Participant to acquire the Award Stock pursuant to the Plan has been made by Participant independent of any statements or opinions as to the advisability of such acquisition or as to the properties, business, prospects or condition (financial or otherwise) of the Company and its Subsidiaries which may have been made or given by any other person or by any agent or employee of such person and independent of the fact that any other person has decided to become a shareholder of the Company, and such Participant will not rely on the Company for any legal, financial or tax advice; and

(g) Participant acknowledges that the Company will rely upon the accuracy and truth of the foregoing representations in this Section 5.1 and hereby consents to such reliance.

In connection with any exercise of any Award, Participant shall make such additional customary investment representations as the Company may require and Participant shall execute such documents necessary for the Company to perfect exemptions from registration under federal and state securities laws as the Company may reasonably request.

5.2 Non-Transferability.

(a) All Awards are personal to a Participant and are not Transferable by such Participant, other than for customary estate planning purposes or otherwise by will or pursuant to applicable laws of descent and distribution; provided that any such Transfer shall be effective on the date that the Company receives written notice of such Transfer. Only a Participant, his estate or legal representatives or heirs are entitled to exercise any Award. All Award Stock issued pursuant to the exercise of any Award shall not be Transferable except as permitted pursuant to the terms of the Shareholders Agreement. Any attempted Transfer of Awards or Award Stock issued upon exercise thereof which is not specifically permitted under the Plan or the Shareholders Agreement shall be null and void.

(b) No Participant shall make any Transfer prohibited by this Section 5.2 either directly or indirectly. Any Transfer or attempted Transfer in violation of this Section 5.2(b) shall be null and void.

(c) The Company shall issue, in the name of each Participant to whom Award Stock has been granted or sold, share certificates representing the total number of shares of Award Stock granted or sold to such Participant, as soon as reasonably practicable after such grant or sale and deliver copies thereof.

5.3 Rights as a Shareholder. A Participant holding an Award shall have no rights as a shareholder with respect to any shares of Award Stock issuable upon exercise thereof until the date on which the shares representing such Award Stock are issued to such Participant (as reflected in the Company's share register or other customary method of recordkeeping).

5.4 Change in Control. Notwithstanding anything to the contrary contained herein, subject to the Award Agreement, immediately prior to the consummation of a Change in Control, the Board shall (in its reasonable discretion), with respect to any or all of the Awards that are outstanding and vested at such time, take any of the following actions in any combination (consistent with the requirements of Section 409A of the Code): (a) provide for the assumption, substitution or continuation of such vested Awards, (b) if the Fair Market Value of the underlying Award Stock as of the consummation of the Change in Control is less than the exercise price associated with a vested Option or if an Award cannot be exercised, unilaterally terminate all or any portion of such vested Option for no consideration, and/or (c) as to any vested Awards that are not assumed, substituted or continued pursuant to clause (a) or cancelled pursuant to clause (b), cancel such Awards in exchange for a payment of cash equal to the Fair Market Value of the underlying Award Stock as of the consummation of the Change in Control, minus the exercise price associated with respect to such vested Options. Notwithstanding the foregoing, any escrow, holdback, earnout or similar provisions in the definitive documents relating to such Change in Control may apply to any payment to the holders of Awards to the same extent and in the same manner as such provisions apply to the holders of Capital Stock or Common Stock. For clarity, all Awards that are not exercised, assumed, substituted or continued will be canceled pursuant to clause (b) or clause (c) upon the consummation of a Change in Control.

ARTICLE VI JOINDERS

Receipt of any Award shall constitute agreement by Participant receiving such Award to be bound by all of the terms and conditions of the Shareholders Agreement, including with respect to the Award Stock, or any other Company capital stock, issuable to or held by such Participant. In furtherance thereof, upon the receipt of any Award, and without any further required action of Participant, the Company or any other Person, Participant shall automatically become a party to the Shareholders Agreement as an Other Investor and a Manager (as defined thereunder) and all shares of Award Stock, or any other Company capital stock issuable to or held by such Participant, shall be deemed Other Investor Shares thereunder and, if requested by the Company, Participant shall execute a joinder to the Shareholders Agreement. All of the terms of the Shareholders Agreement are incorporated herein by reference.

ARTICLE VII
REPURCHASE OF SHARES

7.1 Repurchase Option. In the event that a Participant is no longer employed by and no longer provides services to the Company and its Subsidiaries for any reason or in the event Participant takes any action prohibited by any applicable restrictive covenant provisions contained in an Award Agreement or any other noncompetition or other restrictive covenant agreement, all Award Stock issued or issuable to such Participant will be subject to repurchase by the Company and the Call Purchasers (solely at their option as provided herein) pursuant to the terms and conditions set forth in this Article VII (the "Repurchase Option").

7.2 Terminations; Restrictive Covenant Violations.

(a) Unless otherwise specified in an Award Agreement, if a Participant is no longer employed by and no longer provides services to the Company and any of its Subsidiaries as a result of such Participant's (i) termination of employment by the Company or such Participant's resignation, each in circumstances where Cause does not exist or (ii) death, Disability or Retirement, the Company may elect to purchase all or any portion of the Award Stock issued or issuable to such Participant at a price per share equal to the Fair Market Value thereof as of the anticipated date of the Repurchase Closing (as defined below). Notwithstanding any other provision in this Article VII, the Company's and/or the Call Purchasers' Repurchase Option rights described in this Section 7.2(a) shall terminate upon the occurrence of an Initial Public Offering.

(b) Unless otherwise specified in an Award Agreement, if (i) a Participant is no longer employed by and no longer provides services to the Company or any of its Subsidiaries as a result of such Participant's termination for Cause or such Participant's resignation in circumstances where Cause exists or (ii) in the event that a Participant takes any action prohibited by any applicable restrictive covenant provisions contained in an Award Agreement or any other noncompetition or other restrictive covenant agreement, the Company may elect to purchase all or any portion of the Award Stock issued or issuable to such Participant at a price per share equal to the lower of the Fair Market Value thereof as of the anticipated date of the Repurchase Closing and the Original Value thereof; provided that, if a Participant takes such prohibited action as specified in (ii) hereof after the Company (or the Call Purchasers, if applicable) pays the repurchase price for such Award Stock, then the Participant shall repay to the Company (or the Call Purchasers, if applicable) any amounts paid in excess of that contemplated by the preceding clause.

7.3 Call Purchasers' Right to Buy.

(a) If for any reason the Company does not elect to purchase all of the Award Stock (issued or issuable to a particular Participant) pursuant to the Repurchase Option pursuant to one or more Repurchase Notices, the Company shall give written notice (each, an "Option Notice") to each Call Purchaser setting forth the number of shares of Award Stock that the Company has not elected to purchase (the "Available Shares") and the price for each Available Share as determined pursuant to the provisions of this Article VII as soon as practicable after the Company has determined that there will be Available Shares.

(b) Within the later of (i) thirty (30) days after receipt of the Option Notice from the Company and (ii) the applicable time periods set forth in the first sentence of Section 7.5, Investor and, if Investor makes an affirmative election, each other Call Purchaser may elect to purchase any or all of the remaining Available Shares by delivering written notice of such election (an "Election Notice") to the Company within such thirty (30) day period, and such remaining Available Shares shall be allocated among the Call Purchasers as follows: (A) each Call Purchaser shall be first allocated a number of remaining Available Shares of each applicable class equal to the lesser of (I) the number of Available Shares of such class offered to be purchased by such Call Purchaser pursuant to its Election Notice, and (II) a number of Available Shares of such class equal to such Call Purchaser's pro rata portion, determined by considering the aggregate number of Shares of the applicable class held by such Call Purchaser in relation to the aggregate number of Shares of the applicable class held by all Call Purchasers; and (B) the balance, if any, not allocated pursuant to clause (A) above shall be allocated proportionally to those Call Purchasers that offered to purchase a number of Available Shares of the applicable class in excess of such Person's pro rata portion based upon the amount of such excess each Call Purchaser offered to purchase, or in such other manner as the Call Purchasers may otherwise agree.

(c) As soon as practicable and in any event within ten (10) days after the expiration of the applicable time period set forth in Section 7.3(b), the Company shall notify the holder(s) of Award Stock as to the number of shares being purchased from such holder(s) by the Call Purchasers (each, a "Supplemental Repurchase Notice"). At the time the Company delivers a Supplemental Repurchase Notice to the holder(s) of Award Stock, the Company shall also deliver written notice to the Call Purchasers setting forth the number of shares that the Company and each of the Call Purchasers will acquire, the aggregate purchase price and the time and place of the closing of the transaction.

Notwithstanding anything contained herein to the contrary, each Call Purchaser's Repurchase Option provided herein shall terminate when such Call Purchaser ceases to hold equity securities in the Company.

7.4 Option Repurchases. In the event the Company and/or the Call Purchasers, as applicable, exercises the Repurchase Option with respect to any shares of Award Stock issuable upon exercise of any Award held by a Participant, then such Participant shall be required, promptly following receipt of a Repurchase Notice (as defined below), to exercise such Award(s) and purchase from the Company (in accordance with the provisions of Section 4.6) all shares of Award Stock for which the Company and/or the Call Purchasers, as applicable, shall have delivered a Repurchase Notice. Notwithstanding anything to the contrary herein, in no event shall a Participant be required to exercise an Option in connection with the exercise of a Repurchase Option if the exercise price pursuant to Section 4.2 would be equal to or greater than the purchase price to be paid for the Award Stock issuable in respect thereof in connection with the exercise of the Repurchase Option pursuant to this Article VII.

7.5 Repurchase Procedures. Pursuant to the Repurchase Option, the Company may elect to exercise the right to purchase all or any portion of the shares of Award Stock issued to a Participant by delivering written notice or notices (each, a "Repurchase Notice") to the holder or holders of such Award Stock at any time and from time to time no later than one hundred and eighty (180) days after the latest of (a) Participant's Termination Date, (b) the date upon which the Company and the Investor become aware that Participant has taken any action that is prohibited by any applicable restrictive covenant provisions contained in an Award Agreement or any other noncompetition or other restrictive covenant agreement, and (c) the date that is six months plus one day after the acquisition of Award Stock by Participant; provided that such periods may be tolled in accordance with the first and last sentences of Section 7.7 below. Each Repurchase Notice will specifically identify the shares of Award Stock to be acquired from such holder(s) (including whether such shares are issuable upon exercise of Options) and the time and place for the closing of the transaction (each, a "Repurchase Closing").

7.6 Closing of Repurchase. The closing of the transactions contemplated by this Article VII will take place as soon as reasonably practicable, and in any event not later than thirty (30) days after delivery of the applicable Repurchase Notice or Supplemental Repurchase Notice, as the case may be (provided, that such time shall be extended as necessary to comply with the requirements of the Hart-Scott-Rodino Antitrust Improvement Act of 1976, as amended, or other applicable legal requirements), at the principal office of the Company, or at such other time and location as the parties to such purchase may mutually determine. The Company and/or the Call Purchasers, as the case may be, will pay for the Award Stock to be purchased pursuant to the Repurchase Option by delivery of a check payable to the holder(s) of Award Stock or a wire transfer of immediately available funds in an amount equal to the aggregate exercise price (if any) paid by Participant to acquire such Award Stock and a subordinated note with respect to any portion of the repurchase price in excess of the amount equal to the aggregate exercise price paid by such a Participant to acquire such Award Stock, which note will mature upon the earlier to occur of a Change in Control and an Initial Public Offering; provided that the Company and/or the Call Purchasers, as the case may be, may offset against such repurchase price any then existing documented and bona fide monetary debts owed by such Participant to the Company or its Subsidiaries, in the case of a repurchase by the Company, or to the Call Purchaser, in the case of a repurchase by a Call Purchaser. The Company and/or the Call Purchasers, as the case may be, will receive customary representations and warranties from each seller regarding the sale of Award Stock, including, but not limited to, representations that such seller has good and marketable title to the Award Stock to be Transferred free and clear of all liens, claims and other encumbrances, and the Company and/or the Investor, as the case may be, will be entitled to require all sellers' signatures be guaranteed by a national bank or reputable securities broker.

7.7 Restrictions on Repurchase. Notwithstanding anything to the contrary contained in the Plan, all repurchases of Award Stock by the Company shall be subject to applicable restrictions contained in the Delaware General Corporation Law and in the Company's and its Subsidiaries' debt and equity financing agreements. If any such restrictions prohibit the repurchase of Award Stock for cash and/or subordinated notes as contemplated by Section 7.6, and the Call Purchasers have not elected to acquire all Award Stock which the Company has a right to repurchase pursuant to this Article VII, the time periods provided in this Article VII shall be suspended, and the Company may make such repurchases for cash and/or subordinated notes, as applicable, as soon as it is permitted to do so under such restrictions.

**ARTICLE VIII
COMPLIANCE WITH LAWS**

Each Award shall be subject to the requirement that if at any time the Board shall determine, in its discretion, that the listing, registration or qualification of the shares subject to such Award upon any securities exchange or under any state or federal securities or other law or regulation or the consent or approval of any governmental regulatory body is necessary or desirable as a condition to or in connection with the granting of such Award or the issuance or purchase of shares thereunder, no such Award may be exercised or paid in Common Stock, in whole or in part, unless such listing, registration, qualification, consent or approval (a “Required Listing”) shall have been effected or obtained and the holder of the Award will supply the Company with such certificates, representations and information as the Company shall request which are reasonably necessary or desirable in order for the Company to obtain such Required Listing, and shall otherwise cooperate with the Company in obtaining such Required Listing. The Board may at any time impose any limitations upon the exercise of an Option which, in the Board’s reasonable discretion, are necessary or desirable in order to comply with Section 16(b) of the Exchange Act and the rules and regulations thereunder. If the Company, as part of an offering of securities or otherwise, finds it desirable because of federal or state regulatory requirements to reduce the period during which any Awards may be exercised, the Board may, in its discretion and without the consent of the holders of any such Awards, so reduce such period on not less than ten (10) days’ written notice to the holders thereof.

**ARTICLE IX
OTHER PROVISIONS**

9.1 Indemnification. No member of the Board, nor any person to whom administrative or ministerial duties have been delegated, shall be personally liable for any action, interpretation or determination made with respect to the Plan or Awards made thereunder, and each member of the Board shall be fully indemnified and protected by the Company with respect to any liability he may incur with respect to any such action, interpretation or determination, to the extent permitted by applicable law and to the extent provided in the Company’s Certificate of Incorporation and Bylaws, as amended from time to time, or under any agreement between any such Board member and the Company.

9.2 Termination and Amendment. The Board at any time may suspend or terminate this Plan and make such additions or amendments as it deems advisable under this Plan or in respect of Awards granted hereunder; provided that, the Board may not change any of the terms of the Plan or an Award Agreement in a manner materially adverse to a Participant without the prior written approval of such Participant; provided further, that to the extent the Board amends the Plan in a manner materially adverse to a Participant without such Participant’s consent, such Participant shall continue to be bound and governed by the terms of the Plan as in effect prior to such amendment.

9.3 Taxes. Subject to Section 4.6, the Company shall have the right to require Participants or their beneficiaries or legal representatives to remit to the Company an amount sufficient to satisfy his or her minimum federal, state, local and foreign withholding tax requirements, as applicable, or to deduct from all payments under the Plan amounts sufficient to satisfy such maximum withholding tax requirements. Whenever payments under the Plan are to be made to a Participant in cash, such payments shall be net of any amounts sufficient to satisfy all federal, state, local and foreign withholding tax requirements, as applicable.

9.4 Withholding. Subject to Section 4.6, in a situation where, if a Participant were to receive Award Stock (by virtue of the exercise of any Option), the Company or any of its Affiliates (or a former Affiliate) would be obliged to (or would suffer a disadvantage if it were not to) account for any tax or social security contributions in any jurisdiction for which that person would be liable by virtue of the receipt of Award Stock or which would be recoverable from that person (together, the “Tax Liability”), the Option may not be exercised and the Award Stock may not be distributed unless that person has either (i) made a payment to the Company or any of its Affiliates (or such former Affiliates) of an amount at least equal to the Company’s estimate of the Tax Liability, or (ii) entered into arrangements acceptable to the Company or any of its Affiliates (or such former Affiliates) to secure that such a payment is made (whether by authorizing the sale of some or all of the Award Stock on his behalf and the payment to the Company or any of its Affiliates (or such former Affiliates) of the relevant amount out of the proceeds of sale or otherwise).

9.5 Data Collection. By participating in the Plan or accepting any rights granted under it, each Participant consents to the collection and processing of personal data relating to Participant so that the Company and its Affiliates can fulfill their obligations and exercise their rights under the Plan and generally administer and manage the Plan. This data will include, but may not be limited to, data about participation in the Plan and shares offered or received, purchased or sold under the Plan from time to time and other appropriate financial and other data (such as the date on which the Awards were granted) about Participant and his participation in the Plan.

9.6 Notices. Notices required or permitted to be made under the Plan shall be in writing and shall be deemed given, delivered and effective on the earliest of (a) the date of transmission, if such notice or communication is delivered via facsimile prior to 5:00 p.m. (New York time) on a business day, (b) the business day after the date of transmission, if such notice or communication is delivered via facsimile later than 5:00 p.m. Pacific time on any business day and earlier than 11:59 p.m. Pacific time on the day preceding the next business day, (c) one (1) business day after when sent, if sent by nationally recognized overnight courier service (charges prepaid) or (d) upon actual receipt by the person to whom such notice is required to be given. All notices shall be addressed (i) to a Participant at such Participant’s address as set forth in the books and records of the Company and its Subsidiaries or (ii) to the Company or the Board at the principal office of the Company clearly marked “Attention: Board of Directors”.

9.7 Severability. In the event that any provision of this Plan would, under applicable law, be invalid or unenforceable in any respect, such provision shall be construed by modifying or limiting it so as to be valid and enforceable to the maximum extent compatible with, and possible under, applicable law. The provisions of this Plan are severable, and in the event any provision hereof should be held invalid or unenforceable in any respect, it shall not invalidate, render unenforceable or otherwise affect any other provision of this Plan.

9.8 Prior Agreements. Except as expressly stated otherwise, no provision of any employment, severance, incentive award, or other similar agreement entered into by a Participant, on the one hand, and any Subsidiary of the Company, on the other hand, prior to the Effective Date shall modify or have any effect in any manner on any provision of this Plan or any term or condition of any Award Agreement to which such Participant is a party. Without limiting the generality of the foregoing, any provision in any such agreement that purports to apply in any manner to options, stock, equity-based awards or the like shall not apply to or have any effect on any Awards under the Plan.

9.9 Governing Law and Forum; Waiver of Jury Trial. The Plan shall be governed by and construed in accordance with the internal laws of the State of Delaware without giving effect to any choice or conflict of laws provision or rule that would cause the application of the laws of any other jurisdiction. Each Participant who accepts an Award thereby agrees that any suit, action or proceeding brought by or against such Participant in connection with this Plan shall be brought solely in the Court of Chancery of the State of Delaware, each Participant consents to the jurisdiction and venue of such court and each Participant agrees to accept service of process by the Company or any of its agents in connection with any such proceeding. Each Participant who receives an Award hereby submits to and accepts the exclusive jurisdiction of such court for the purpose of any such suit, legal action, or proceeding, and to the fullest extent permitted by law, each Participant who accepts an Award hereby irrevocably waives any objection which he or she may now or hereafter have to the laying of venue or any such suit, legal action or proceeding in such court and hereby further waives any claim that any suit, legal action or proceeding brought in such court has been brought in an inconvenient forum. EACH PARTICIPANT WHO ACCEPTS AN AWARD IRREVOCABLY WAIVES THE RIGHT TO TRIAL BY JURY IN ANY LAWSUIT OR PROCEEDING RELATING TO OR ARISING IN ANY WAY FROM THE PLAN OR ANY AWARD OR THE MATTERS OTHERWISE CONTEMPLATED HEREBY.

9.10 Construction. The words “include,” “includes” or “including” shall be deemed to be followed by the words “without limitation.” Where specific language is used to clarify by example a general statement contained herein (such as by using the words “such as”), such specific language shall not be deemed to modify, limit or restrict in any manner the construction of the general statement to which it relates. Whenever required by the context, any pronoun used in the Plan shall include the corresponding masculine, feminine or neuter forms, and the singular form of nouns, pronouns and verbs shall include the plural and vice versa.

9.11 Section 409A Compliance. It is the intention of the Company and the Board that the Plan not be subject to the provisions of Section 409A of the Code, as in effect as of the Effective Date or as subsequently modified, or to the extent subject to such provisions, then to comply in all material respects with such provisions. In the event that Section 409A would impose a detriment on Participants, taken as a whole, with respect to Awards under the Plan, then the Board shall consider in good faith modifications or amendments to the Plan intended to eliminate or ameliorate such detriment; provided that, in no event shall the Board be required to modify or amend the Plan in a manner adverse to the Company or the Investor; provided, further, that, in no event shall the Company or its Affiliates be responsible for any taxes or penalties incurred by a Participant for amounts and/or benefits received pursuant to the Plan.

9.12 Spousal Consent. To the extent the Board determines such consent is advisable and/or necessary, in connection with and as a condition to the grant of an Award under this Plan, the Board may require a Participant who is lawfully married to complete a form of spousal consent.

* * * * *

December 14, 2018

CONSENT TO EXCHANGE

Dear James E. Dwyer, Jr.:

Post Holdings, Inc. ("Post") and 8th Avenue Food & Provisions, Inc. ("8th Avenue") hereby offer you the opportunity to exchange (turn in for cancellation) your outstanding restricted stock unit ("RSU") awards pursuant to equity incentive plans maintained by Post (collectively, the "Post Plans") and listed below (your "Post Equity"), for a new grant of stock options to purchase Class A Common Stock of 8th Avenue (the "8th Avenue Common Stock") pursuant to the 8th Avenue Food & Provisions, Inc. 2018 Equity Incentive Plan (such plan, the "8th Avenue Plan").

If you elect to exchange your Post Equity by timely executing the Acceptance Form attached hereto as Exhibit 1 (the "Acceptance Form") and you remain an employee of 8th Avenue or its subsidiaries, 8th Avenue will issue to you a new grant of 335,795.190 stock options (which options will consist of 144,887.380 time-based vesting options and 190,907.810 performance-based vesting options, as more fully described in the Award Agreement (as such term is defined in the 8th Avenue Plan, the form of which is attached hereto as Exhibit 2)) to purchase 8th Avenue Common Stock pursuant to the 8th Avenue Plan, and subject to the terms of the applicable Award Agreement (the "8th Avenue Stock Options").

Your Post Equity

Grant Date	Type of Award	Number of RSUs Outstanding
11/14/2016	RSU	2,667
11/13/2017	RSU	5,541

Description of Exchange

The terms of the exchange are described below.

- **Date of Exchange:** The cancellation of the Post Equity is expected to occur as soon administratively practicable following the Grant Date (as such term is defined in the Award Agreement) of 8th Avenue Stock Options.
- **Amount to be Exchanged:** You may only elect to exchange all or none of your Post Equity.
- **Term and Expiration of Exchange Offer:** You must return an executed Acceptance form on or before January 4, 2019.

- **Rights under your Post Equity Grants:** If you elect to exchange your Post Equity, all of the award agreements governing the Post Equity and the Post Equity represented thereby will be fully cancelled, and you will have no remaining rights under the cancelled agreements.
- **Terms and Conditions of the 8th Avenue Stock Options:** All terms and conditions of the new 8th Avenue Stock Options will be included in the new Award Agreement, or referenced in the new Award Agreement and included in the 8th Avenue Plan. Note that the 8th Avenue Stock Options are not RSU awards and will be subject to different vesting and forfeiture provisions, which are included in the 8th Avenue Plan and the Award Agreement. By electing to exchange your Post Equity, you will be deemed to have consented to such terms and conditions.

Procedures for Exchanging Post Equity

If you do not exchange your Post Equity you will not receive a grant of 8th Avenue Stock Options now and should not anticipate that you will receive one in the future, even if you remain employed with 8th Avenue and its subsidiaries. However, participation in this exchange offer is in no way obligatory or mandatory; the decision to participate is yours alone. **To exchange your Post Equity for 8th Avenue Stock Options, you must, in accordance with the terms of the Acceptance Form, properly complete, duly execute and deliver the Acceptance Form to Diedre J. Gray, Executive Vice President, General Counsel and Chief Administrative Officer, Post Holdings, Inc., 2503 S. Hanley Road, St. Louis, MO 63144, by 5pm CST on January 4, 2019.** Post will determine, in its discretion, all questions as to form of documents and the validity, form, eligibility, including time of receipt, and acceptance of the Acceptance Form. Post's determination will be final and binding on all parties.

Subject to Post's rights to extend, terminate and amend this exchange offer, Post currently expects that it will promptly, after the expiration date of this exchange offer, accept all timely and validly executed Acceptance Forms, which will constitute a binding agreement between Post, 8th Avenue and you upon the terms and subject to the conditions of this exchange. Once Post has accepted the cancellation of your Post Equity, 8th Avenue will issue you the 8th Avenue Stock Options as described in this letter, subject to the terms and conditions set forth in the new 8th Avenue Plan and Award Agreement and the approval of the board of directors of 8th Avenue ("8th Avenue Board").

Continuing Eligibility

If you do not remain an employee of 8th Avenue or its subsidiaries, you will **not** be entitled to exchange your Post Equity for 8th Avenue Stock Options. Nothing set forth in this exchange offer or the Acceptance Form shall be construed as an employment agreement.

Conditions to the Offer

Post and 8th Avenue expressly reserve the right, in our discretion, at any time and from time to time to extend the period of time during which this exchange offer is open and thereby delay the acceptance of any Acceptance Forms. 8th Avenue has the right to individually negotiate the terms of the 8th Avenue Stock Options to be granted to any holder of Post Equity that is employed with 8th Avenue, and therefore holders of Post Equity receiving this offer to exchange should not expect that the terms of the 8th Avenue Stock Options being offered to them in exchange for their Post Equity are the same as the terms being offered to other holders of Post Equity.

Information Concerning 8th Avenue

The 8th Avenue Common Stock is not currently publicly traded on any exchange or automated quotation system. We recommend that you carefully review the information in this letter, the attached Acceptance Form, the 8th Avenue Plan and the form of Award Agreement enclosed herewith before making any decisions regarding participation in this exchange offer.

Advisors / Review of Documentation

Post, THL and 8th Avenue recommend that you consult your own tax, financial, legal or other advisors with respect to the consequences of participating in this exchange offer. We further advise that you carefully review the Post Plans relevant to your Post Equity and the 8th Avenue Plan and the Award Agreement and the respective terms of each of the foregoing prior to deciding whether to participate in this exchange offer.

No Recommendation

Although the compensation committee of the Post board of directors and the 8th Avenue Board has approved this exchange offer, none of Post, 8th Avenue, any stockholders of 8th Avenue (including investment funds affiliated with Thomas H. Lee Partners, L.P.), the compensation committee of the Post board of directors, the 8th Avenue Board nor any of its or their directors or officers are making any recommendation as to whether you should exchange your Post Equity.

Grant of 8th Avenue Stock Options is Subject to 8th Avenue Board Approval

The grant of 8th Avenue Stock Options is subject to approval by the 8th Avenue Board. If the 8th Avenue Board does not approve the grants, your election to exchange will be cancelled and your Post Equity will remain outstanding and subject to their original terms.

* * * * *

We have not authorized any person to make any recommendation on our behalf as to whether you should exchange your Post Equity. You should rely only on the information contained in this document or to which we have referred you. We have not authorized anyone to give you any information or to make any representation in connection with this exchange offer other than the information and representations contained in this letter or in the related Acceptance Form. If anyone makes any recommendation or representation or gives you any information, you must not rely upon that recommendation, representation or information as having been authorized by us.

Sincerely,

/s/ Diedre J. Gray

Diedre J. Gray
Executive Vice President, General Counsel,
and Chief Administrative Officer, Secretary
Post Holdings, Inc.

/s/ John Lavey

John Lavey
Associate General Counsel, Secretary
8th Avenue Food & Provisions, Inc.

Exhibit 1
ACCEPTANCE FORM

DELIVERY OF THIS ACCEPTANCE FORM OTHER THAN AS SET FORTH IN THE EXCHANGE OFFER LETTER WILL NOT CONSTITUTE A VALID DELIVERY. **A FAILURE TO ELECT TO EXCHANGE YOUR POST EQUITY FOR 8TH AVENUE STOCK OPTIONS OR YOUR FAILURE TO DELIVER AN EXECUTED ACCEPTANCE FORM IN A TIMELY AND OTHERWISE VALID MANNER SHALL BE DEEMED AN ELECTION NOT TO EXCHANGE YOUR POST EQUITY FOR 8TH AVENUE STOCK OPTIONS.**

To Post Holdings, Inc. and 8th Avenue Food & Provisions, Inc.:

Upon the terms and subject to the conditions set forth in the Consent to Exchange offer letter, dated December 14, 2018 (the “Exchange Offer Letter”), the receipt of which I hereby acknowledge, and in this Acceptance Form (which, together with the Exchange Offer Letter, as they may be amended from time to time, constitutes the “Offer”), I, the undersigned, hereby elect to exchange all of my Post Equity for 8th Avenue Stock Options. All capitalized terms used herein and not otherwise defined will have the meanings ascribed to them in the Exchange Offer Letter.

By exchanging the Post Equity pursuant to the procedure described in the Exchange Offer Letter, I accept the terms and conditions of the Offer. Post’s acceptance for cancellation of the Post Equity will constitute a binding agreement between Post, 8th Avenue and me upon the terms and subject to the conditions of the Offer. I have been advised to consult with my own advisors as to the consequences of participating or not participating in the Offer. I have read, understand and agree to all of the terms and conditions of the Offer. All authority herein conferred or agreed to be conferred shall not be affected by, and shall survive, my death or incapacity, and all of my obligations hereunder shall be binding upon my heirs, personal representatives, successors and assigns.

* * * * *

I elect (place an "X" by your election):

to exchange my Post Equity for 8th Avenue Stock Options

not to exchange my Post Equity for 8th Avenue Stock Options

SIGNATURE OF POST EQUITY HOLDER

X /s/ James E. Dwyer, Jr.

Date: 12, 18, 2018

Print Name: James E. Dwyer, Jr.

Address: XXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXXXXXX

Telephone No. (with area code): XXX XXX XXXX

8TH AVENUE FOOD & PROVISIONS, INC.

2018 EQUITY INCENTIVE PLAN

NON-QUALIFIED STOCK OPTION AWARD AGREEMENT

Date: 12/19/18 (“Grant Date”)

Grant to: James Dwyer (“Participant”)

the right to purchase from 8th Avenue Food & Provisions, Inc., a Missouri corporation (the “Company”):

335,795.19 shares of its Class A common stock (the “Options”) at an exercise price of \$12.76 per share.

Except as otherwise set forth herein, the foregoing Options are subject to all of the terms and conditions of the 8th Avenue Food & Provisions, Inc. 2018 Equity Incentive Plan, as in effect and as amended from time to time in accordance with the provisions thereof (the “Plan”), and defined terms used herein but not otherwise defined in this Award Agreement shall have the meanings assigned thereto in the Plan.

1. **Execution.** The Award shall not be effective unless and until the Participant has executed this Award Agreement and executed a joinder to the Shareholders Agreement.
2. **Vesting.** The Options shall vest upon the schedule set forth below, provided the Participant is, and has been, continuously employed by or providing services to the Company or any of its Subsidiaries from the date of grant through each such vesting date:
 - i. 144,887.380 Options will be subject to time-vesting only (the “Time-Vested Options”) and will vest over the five (5) year period beginning on the date of grant with 40.0% of the Time-Vested Options vesting on the second (2nd) anniversary of the date of grant and 20% vesting on each anniversary thereafter, such that all Time-Vested Options shall be vested as of the fifth (5th) anniversary of the date of grant, if the Participant is, and has been, continuously employed by or providing services to the Company or any of its Subsidiaries from the date of grant through each such vesting date.
 - ii. 190,907.810 Options will be subject to time- and performance-based vesting criteria, both of which must be satisfied for such Options to vest and become exercisable (the “Performance-Based Options”). The time-based vesting criteria for the Performance-Based Options will match the vesting schedule of the Time-Vested Options (including the requirement that the Participant remain continuously employed on each respective vesting date). The Performance-Based Options will performance vest as follows based on the level of Investor IRR achieved by the Investor as of any applicable Measurement Date:

Investor IRR	Percentage of Performance-Based Options that Vest
15% or less	0%
20%	42.86%
30%	100%

To the extent that actual Investor IRR as of any applicable Measurement Date is between specified vesting levels, the portion of the Performance-Based Options that performance vest shall be determined on a pro rata basis using straight line interpolation.

3. **Change in Control.** Notwithstanding the foregoing, the service requirement of all Options shall be deemed satisfied as of immediately prior to (but subject to the consummation of) a Change in Control if the respective Participant is, and has been, continuously employed by and continues to provide services to the Company and/or any of its Subsidiaries through the date of such consummation, and as otherwise set forth in an Award Agreement. For the avoidance of doubt, the Performance-Based Options shall only fully vest and become exercisable to the extent that the applicable performance targets set forth above have also been achieved. Any Performance-Based Options that will not performance-vest (or that have not performance vested) on a Change in Control shall terminate and be canceled immediately before such Change in Control, unless otherwise determined by the Board. For the avoidance of doubt, upon an IPO of the Company or any of its Subsidiaries or any successor to any of them, all Options will continue to vest on the original time-vesting schedule set forth above.
4. **Restrictive Covenants.** The Company and its Subsidiaries operate in a highly sensitive and competitive commercial environment. As part of Participant's employment and/or service with the Company and its Subsidiaries, Participants will be exposed to highly confidential and sensitive information regarding the Company's and its Subsidiaries' business operations, including corporate strategy, pricing and other market information, know-how, trade secrets, and valuable customer, supplier, strategic partner, licensee, licensor, lessor, regulatory and employee relationships. It is critical that the Company take all necessary steps to safeguard its legitimate protectable interests in such information and to prevent any of its competitors or any other persons from obtaining any such information. Therefore, as consideration for the Company's agreement to grant Awards to Participant, Participant agrees to be bound by the following restrictive covenants:

- a. Confidentiality. Participant shall not, for any purpose whatsoever, other than to the extent necessary to render services to the Company or its Subsidiaries in good faith, required by law, or with the express prior written consent of the Company, use, disclose, or divulge to a third party or use for Participant's personal benefit or for the benefit of a third party, at any time, either during Participant's employment or services with the Company or its Subsidiaries or thereafter, any Confidential Information of which Participant is or becomes aware, whether or not such information is developed by Participant. Participant will treat all Confidential Information as confidential and take all reasonable and appropriate steps to safeguard all Confidential Information and to protect it against disclosure, misuse, espionage, loss and theft. Participant shall deliver to the Company at Participant's Termination Date, or at any other time the Company may request, all memoranda, notes, agreements, client lists, plans, records, reports, computer tapes and software and other documents and data (and all copies or reproductions thereof) relating to the Confidential Information, Work Product or the business of the Company or any of its Subsidiaries which Participant may then possess or have under Participant's control. As used herein, the term "Confidential Information" means information that is not generally known to the public and that is used, developed or obtained by the Company or its Subsidiaries in connection with their business, including but not limited to (i) information, observations and data obtained by Participant while employed by or providing services to the Company or its Subsidiaries concerning the business or affairs of the Company or its Subsidiaries, (ii) products or services, (iii) fees, costs and pricing structures, (iv) designs, (v) analyses, (vi) drawings, photographs and reports, (vii) computer software (including source code, executable code, algorithms, pseudocode, firmware, interfaces, data, databases, and documentation), including operating systems, applications and program listings or any portions or logic comprising said software, (viii) flow charts, manuals and documentation, (ix) data bases, (x) accounting and business methods, (xi) inventions, devices, new Developments, methods and processes, whether patentable or unpatentable and whether or not reduced to practice, (xii) customers and clients and customer or client lists and terms of contracts with clients and customers (xiii) other copyrightable works, (xiv) all production, programming, manufacturing, engineering, and distribution processes or techniques, technology and trade secrets, and (xv) all similar and related information in whatever form or medium. Notwithstanding the foregoing, the term "Confidential Information" shall not include any information that Participant can demonstrate by written proof was generally available to the public at the time it was disclosed to such Participant or subsequently becomes generally available to the public other than as a result of a disclosure by such Participant in violation of the Restrictive Covenants, provided that Confidential Information will not be deemed to have been generally available merely because individual portions of the information have been separately published or otherwise made generally available to the public, but only if all material features comprising such information have been made generally available to the public in combination. The covenants made shall continue perpetually, including after Participant's Termination Date.
- b. Whistleblower Protection. Nothing in this Award Agreement prohibits the Participants from reporting possible violations of United States federal law or regulation to any governmental agency or entity, including but not limited to, the United States Department of Justice, the United States Securities and Exchange Commission, the United States Congress, and any Inspector General of any United States federal agency, or making other disclosures that are protected under the whistleblower provisions of United States federal, state or local law or regulation; provided, that the Participants will use his or her reasonable best efforts to (1) disclose only information that is reasonably related to such possible violations or that is requested by such agency or entity, and (2) request that such agency or entity treat such information as confidential. Participants do not need the prior authorization from the Company to make any such reports or disclosures and is not required to notify the Company that the Participants have made such reports or disclosures. This Award Agreement does not limit the Participants' right to receive an award for information provided to any governmental agency or entity.

- c. Assignment of Inventions. Any copyrightable work falling within the definition of Work Product shall be deemed a “work-made-for-hire” under the copyright laws of the United States (17 U.S.C. 101 et seq.), and ownership of all rights therein shall vest in the Company or its Subsidiaries, as applicable, from the moment of fixation. In the event that any Work Product is deemed not to be a “work-made-for-hire,” or if other rights may at any time be embodied in any Work Product, Participant hereby assigns and transfers, and agrees to assign and transfer to the Company and its legal successors and assigns, the entire right, title, and interest in and to such Work Product. Participant hereby waives, to the extent permitted by applicable law, all “moral rights” Participant has in and to the Work Product. Participant will promptly disclose any Work Product as may be susceptible of such manner of communication to the Company and perform all actions reasonably requested by the Company (whether before or after Participant’s Termination Date) to establish and confirm such ownership (including, without limitation, the execution and delivery of assignments, affidavits, declarations, oaths, exhibits, consents, powers of attorney and other instruments and documentation) and to provide reasonable assistance to the Company or any of its Subsidiaries in connection with the application and prosecution of any applications for any intellectual property rights or reissues thereof or in the prosecution or defense of interferences relating to any Work Product. Should the Company be unable to secure Participant’s signature on any document necessary to apply for, prosecute, obtain, or enforce any patent, copyright, or other right or protection relating to any Work Product, whether due to Participant’s mental or physical incapacity or any other cause, Participant hereby irrevocably designates and appoints the Company and each of its duly authorized officers and agents as Participant’s agent and attorney in fact, to act for and in Participant’s behalf and stead, to execute and file any such document, and to do all other lawfully permitted acts to further the prosecution, issuance, and enforcement of patents, copyrights, or other rights or protections with the same force and effect as if executed and delivered by Participant.
- d. Trade Secrets. 18 U.S.C. § 1833(b) provides: “An individual shall not be held criminally or civilly liable under any Federal or State trade secret law for the disclosure of a trade secret that (A) is made (i) in confidence to a Federal, State, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (B) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.” Nothing in this Award Agreement is intended to conflict with 18 U.S.C. § 1833(b) or create liability for disclosures of trade secrets that are expressly allowed by 18 U.S.C. § 1833(b). Accordingly, the Participants and the Company have the right to disclose in confidence trade secrets to federal, state, and local government officials, or to an attorney, for the sole purpose of reporting or investigating a suspected violation of law. The Participants and the Company also have the right to disclose trade secrets in a document filed in a lawsuit or other proceeding, but only if the filing is made under seal and protected from public disclosure.

- e. Notice of Statutory Exception. Notwithstanding anything to the contrary contained in the Award Agreement, Work Product shall not include any invention developed entirely on Participant's own time without using any equipment, supplies, facilities, or trade secrets of the Company or any of its Subsidiaries, unless such invention (a) relates at the time of conception or reduction to practice to the business of the Company or its Subsidiaries or its and actual or demonstrably anticipated research or development of the Company or its Subsidiaries, or (b) results from any work performed by Participant for Company or any of its Subsidiaries.
- f. Non-Competition; Non-Solicitation. Participant acknowledges and agrees with the Company that during the course of Participant's involvement and/or employment with the Company or its Subsidiaries, Participant has had and will continue to have the opportunity to develop relationships with existing employees, vendors, suppliers, customers, strategic partners, licensees, licensors, lessors and other business associates of the Company and its Subsidiaries which relationships constitute goodwill of the Company and its Subsidiaries, and the Company and its Subsidiaries would be irreparably damaged if Participant were to take actions that would damage or misappropriate such goodwill. Accordingly, Participant agrees as follows: Participant acknowledges that the Company and its Subsidiaries currently conduct their business throughout the United States (such geographical territory, including as it expands from time to time, the "Territory"). For purposes hereof, the "Territory" shall also include any United States or international market in which the Company or any of its Subsidiaries conducts its business at the time of Participant's Termination Date. Accordingly, during the period of such Participant's employment or service with the Company and its Subsidiaries plus two (2) years after such Participant's Termination Date (the "Non-Competition Period"), Participant shall not, directly or indirectly, own, manage, engage in, operate, control, work for, consult with, render services for, or participate in or acquire, maintain any interest in (proprietary or otherwise) any Competitive Business within the Territory, whether for or by Participant or as a representative for or on behalf of any other person or entity. For purposes herein, "Competitive Business" shall mean any business that, directly or indirectly, produces, develops, markets, or sells any type of food products produced, developed, marketed or sold by the Company and its Subsidiaries upon the Participant's Termination Date.

Notwithstanding the foregoing, a Participant may, directly or indirectly own, solely as a passive investment, up to five percent (5%) of the outstanding stock of any publicly traded Company engaged in a Competitive Business.

Participant further agrees that during the Non-Competition Period, he or she will not, directly or indirectly, induce any customer, vendor, supplier or other business relation (or any prospective customer, vendor, supplier or other business relation) of the Company or any of its Subsidiaries to cease doing business with the Company or any of its Subsidiaries, or in any way interfere with the relationship between any such customer, vendor, supplier or other business relation and the Company or its Subsidiaries in a manner harmful to the Company or its Subsidiaries.

- g. Participant agrees that, during the period of such Participant's employment or service with the Company and its Subsidiaries plus eighteen (18) months after such Participant's Termination Date, he will not, directly or indirectly, in any manner (whether on his own account, as an owner, operator, manager, consultant, officer, director, employee, investor, agent or otherwise), (A) solicit, recruit, induce or attempt to solicit, recruit or induce any employee of the Company or any of its Subsidiaries to leave the employ or service of the Company or any of its Subsidiaries, or in any way interfere with the relationship between the Company or its Subsidiaries and any such employee or other service provider (provided, that a general solicitation advertisement, posting, or similar job solicitation process or sending employee searches by headhunter/search firms not targeting any such Person shall not be a breach of the Non-Competition or Non-Solicitation, or (B) hire, engage or enter into any business relationship with any Person employed or engaged by the Company or any of its Subsidiaries as a vice president or more senior executive, or who was employed or engaged by the Company or any of its Subsidiaries as a vice president or more senior executive at any time during the six-month period immediately prior to the Participant's Termination Date.
- h. Non-Disparagement. Participant agrees not to make negative comments or otherwise disparage the Company and its Subsidiaries or their officers, directors, employees, shareholders, members, agents or products other than in the good faith performance of Participant's duties to the Company while Participant is employed by and no longer provides services to the Company. The foregoing shall not be violated by truthful statements in response to legal process, required governmental testimony or filings, or administrative or arbitral proceedings (including, without limitation, depositions in connection with such proceedings).
- i. No Restriction on Earning a Living. Participant hereby acknowledges that the provisions of the Non-Competition and Non-Solicitation do not preclude Participant from earning a livelihood, nor do they unreasonably impose limitations on Participant's ability to earn a living. In addition, Participant hereby acknowledges that the potential harm to the Company and/or its Subsidiaries of non-enforcement of the Non-Competition and Non-Solicitation outweighs any harm to Participant of enforcement (by injunction or otherwise) of the Non-Competition and Non-Solicitation against Participant. If any portion of the provisions of the Non-Competition and Non-Solicitation is found to be invalid or unenforceable by a court of competent jurisdiction because its duration, territory, definition of activities covered, or definition of information covered is considered to be unreasonable in scope, the invalid or unenforceable term shall be redefined, or a new enforceable term provided, such that the intent of the Company and Participant in agreeing to the provisions of the Non-Competition and Non-Solicitation will not be impaired and the provision in question shall be enforceable to the fullest extent of applicable law.

- j. Additional Acknowledgements; Remedies. Participant acknowledges that the restrictions contained in the Restrictive Covenants are reasonable and necessary to protect the legitimate interests of the Company and its Subsidiaries and that the Company would not have entered into the Plan or any Award Agreement in the absence of such restrictions. Participant also acknowledges that any breach by Participant of the Restrictive Covenants will cause continuing and irreparable injury to the Company and its Subsidiaries for which monetary damages would not be an adequate remedy. Participant shall not, in any action or proceeding to enforce any of the provisions of the Plan or Award Agreement, assert any claim or defense that an adequate remedy at law exists or that these Restrictive Covenants are unreasonable or otherwise not enforceable in accordance with its terms. In the event that, notwithstanding the foregoing, Participant challenges the reasonableness or enforceability of the restrictions contained in these Restrictive Covenants, Participant shall pay the attorneys' fees of the Company and/or its Subsidiaries, as applicable. In the event of such breach by Participant, the Company or any of its Subsidiaries shall have the right to enforce the provisions of these Restrictive Covenants by seeking injunctive or other relief in any court, and the Award Agreement shall not in any way limit remedies of law or in equity otherwise available to such entity. The periods of time set forth in these Restrictive Covenants shall not include, and shall be deemed extended by, any time required for litigation to enforce the relevant covenant periods, provided that the Company or any of its Subsidiaries is successful on the merits in any such litigation. The "time required for litigation" is herein defined to mean the period of time from the earlier of Participant's first breach of such covenants or service of process upon Participant through the expiration of all appeals related to such litigation.
- k. Survival of Provisions. The obligations contained in the Restrictive Covenants shall survive the termination of Participant's employment or service with the Company and its Subsidiaries and shall be fully enforceable thereafter.

* * *

Except as set forth above, the Options granted herein are subject in all respects to the terms and conditions of the Plan. By execution hereof and receipt of the Options, the Participant hereby agrees to be bound by all of the terms and conditions of the Plan except as expressly modified herein and the Participant, if requested by the Company, shall execute any additional documentation as requested by the Company as necessary to evidence this Award Agreement.

This Award Agreement may be executed in one or more counterparts (including by means of electronically transmitted signature pages), all of which, along with any exhibits hereto, taken together shall constitute one and the same Award Agreement. By signing below, each party agrees to be bound by the terms of this Award Agreement.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the Company, acting by and through its duly authorized officers, has caused this Award Agreement to be executed as of the date first above written.

8TH AVENUE FOOD & PROVISIONS, INC.

By: /s/ John P. Lavey
Name: John P. Lavey
Title: Associate General Counsel, Secretary

PARTICIPANT

Accepted and Agreed:

/s/ James E. Dwyer, Jr.
Name: James Dwyer

Certification pursuant to
Section 302 of the Sarbanes-Oxley Act of 2002

I, Robert V. Vitale, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Post Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 1, 2019

By: /s/ Robert V. Vitale

Robert V. Vitale

President and Chief Executive Officer

Certification pursuant to
Section 302 of the Sarbanes-Oxley Act of 2002

I, Jeff A. Zadoks, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Post Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 1, 2019

By: /s/ Jeff A. Zadoks

Jeff A. Zadoks

EVP and Chief Financial Officer

Certification Pursuant to
18 U.S.C. Section 1350, as adopted pursuant to
Section 906 of the Sarbanes-Oxley Act of 2002

The undersigned, the President and Chief Executive Officer of Post Holdings, Inc. (the "Company"), hereby certifies that, to his knowledge on the date hereof:

- (a) the quarterly report on Form 10-Q for the period ended December 31, 2018, filed on the date hereof with the Securities and Exchange Commission (the "Report"), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (b) information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 1, 2019

By: /s/ Robert V. Vitale

Robert V. Vitale

President and Chief Executive Officer

A signed original of this written statement required by Section 906 has been provided to Post Holdings, Inc. and will be retained by Post Holdings, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

Certification Pursuant to
18 U.S.C. Section 1350, as adopted pursuant to
Section 906 of the Sarbanes-Oxley Act of 2002

The undersigned, the EVP and Chief Financial Officer of Post Holdings, Inc. (the "Company"), hereby certifies that, to his knowledge on the date hereof:

- (a) the quarterly report on Form 10-Q for the period ended December 31, 2018, filed on the date hereof with the Securities and Exchange Commission (the "Report"), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (b) information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 1, 2019

By: /s/ Jeff A. Zadoks

Jeff A. Zadoks

EVP and Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to Post Holdings, Inc. and will be retained by Post Holdings, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.